



strong

smart



bold sm

Annual Report
2012

girls
inc. [®]

Message from the Board President



Diane Giampa,
Board President



Victoria Waterman, CEO

In 2012, Girls Incorporated of Worcester directors, staff members, volunteers, and community supporters continued in its positive trajectory to change the world for girls and their families in the greater Worcester community. Leveraging our research-based expertise with girls; recognizing outstanding leadership in girls and adults; expanding STEM related programs; and strengthening

collaborations with other non-profit, business, and education institutions have been the major themes and successes of the year. Selected by Girls Inc. National, the Worcester affiliate was honored to serve as a pilot site in the nation for two national signature programs.

We finished 2012 in a strong financial position. Our direct revenue increased while more than 1,700 girls enjoyed the benefits of collaborative community initiatives such as:

- **Eureka!**, a unique 5 year STEM (science, technology, engineering, and math), Sports, and Leadership program provided 40 middle school girls with the opportunity for hands-on learning on local college campuses – Becker College, Clark University, and WPI.
- **Super Camp 2012** successfully strengthened our mission by shifting from a co-ed environment to girls-only providing a unique indoor and outdoor camp experience.
- **Summer STEM** with National Grid was increased to an intensive 10-week program based on the successes of the 2011 pilot program.
- **Annual College Shower**, an exciting new event demonstrating our belief that graduating from high school and moving on to college is a momentous occasion. University of Phoenix/Boston campus made it possible for nine of our graduating seniors to receive laptops and other essentials for college.
- **Leadership Academy** expanded to include three high schools (South High, North High, and Abby Kelley Foster Charter School) and double the number of volunteer women leaders working together to focus intensively on workforce readiness, college access and leadership development.

ent and Chief Executive Officer

- **“Dear World: Voices of Worcester Girls”**, an expressive arts, anti-bullying, and violence prevention program for middle school girls, was showcased at First Night Worcester, United Way’s Women’s Initiative Stepping Up for Girls, Girls Celebration, and a special performance at City Hall.
- **Girl Inc. National Spotlight on Worcester.** From a pool of over a hundred affiliates in the US and Canada, two of our high school seniors were awarded Lucile Miller Wright scholarships and three of the four national excellence in leadership awards were awarded to Girls Inc. of Worcester.
- **Girls Celebration**, our annual signature fundraising event celebrated the highest grossing proceeds to date as well as a record breaking number of attendees.
- **Career Exploration Day.** Volunteer women leaders inspired over 50 middle school girls to explore career opportunities and live their dreams.
- **2011 Verizon Foundation Massachusetts Domestic Violence Solutions Award.** Honored for the second consecutive year as the only girl-serving agency.
- **Girls Promoting Safety** collaborative with the YWCA and Women’s Initiative of the United Way of Central Massachusetts.
- **Exciting collaborations** with Colleges of Worcester Consortium, Friendly House and Project Bread, Jo Ann Warren Studio, Wheels to Water, Worcester Public and Charter Schools, YouthConnect, YouthNet, and many more have resulted in exciting programs and opportunities for the girls to work with and learn from outstanding role models.

As the oldest and only facility based, girl-centered organization in Central Massachusetts, Girls Inc. of Worcester is growing and achieving outstanding outcomes. It is through the dedication of directors, staff members, volunteers, and community supporters who generously share their gifts with our girls that we are able to achieve such success. Thank you!



Diane Giampa,
Board President



Victoria Waterman,
CEO

Girls Incorporated of Worcester 2012 Awardees

Lucile Miller Wright National Scholarship



Adwoa Poku

National Scholar

\$15,000



Cheryl Goodney

National Scholar

\$2,500

Advocates for Girls



Marcy L. Reed

President of National
Grid Massachusetts



Melanie Perreault

VP of Programs at
BBBS of Central MA/
Metro West

Outstanding Community Partner

*Women's Initiative of the United Way
of Central Massachusetts*



2012 National Award Recipients

Victoria Waterman

Excellence in
Board Leadership



Maureen Binienda

Strong, Smart & Bold
Distinguished Alumna



Anne McCarthy

Excellence in
Management Level
Staff Leadership



2012 Girl Awardees



Adwoa Poku

Valerie S. Loring

Girl of the Year



Sarah Fabbri

Ann J. Prouty

Community Leader



Monique Reyes-Navarro

Deb Hopkins

Rising Young Leader

Alumna Spotlight



Cherylann Gengel

As a child Cherylann attended Girls Inc. of Worcester and enjoyed many of the programs offered. Today, she is busy running an organization near and dear to her heart - "Be Like Brit". In memory of her daughter Britney Gengel, also a Girls Inc. of Worcester alumna, Cherylann, along with her family, has established the "Be Like Brit" Foundation. Britney Gengel lost her life during an earthquake in Haiti while there on a Journey of Hope with students from Lynn University. Britney's compassion for others extended long past her friends and family, and reached towards those less fortunate.

After her death, Cherylann and the entire Gengel family decided to keep Brit's spirit alive with a non-profit orphanage dedicated to Brit's goal. Cherylann and the "Be Like Brit" Foundation strive to "serve the children of Haiti by establishing a safe, nurturing and sustainable orphanage in an environment where they can grow, learn & thrive."

Cherylann was the guest speaker at the Girls Celebration 2012 fundraising event and inspired many to be strong, smart, and bold.

Volunteer

Girls Inc. of Worcester thanks our dedicated volunteers who tirelessly served our agency for 2011-2012.

We could not do it without you!!



Becker College
Student Volunteers

Women's Initiative of the
United Way of Central
Massachusetts



Big Brothers
Big Sisters

Our Partners

Assumption College
Bancroft School
Becker College
Big Brothers Big Sisters
Boston University
Clark University

Dynamy
Grafton Job Corps.
Hanover Insurance Group
Holy Cross College
Jr. League of Worcester
Leading Women Mass

Highlights

525 Volunteers
and
Over 10,000 Volunteer Hours Served!

Leadership Academy



Unum

Boston University
Student Volunteers



Leominster Credit Union
Massachusetts College of Pharmacy
North High School
Quinsigamond Community College
St. John's High School
South High Community School

Worcester Academy
Worcester Polytechnic Institute
Worcester State University
United Way of Central
Massachusetts
Unum

Our Supporters

Foundation, Trust, and Government Support

\$20,000 and above

Albert W. Rice Charitable Foundation, Bank of America, N.A., Trustee
Girls Inc. National/The Women's Self-Worth Foundation
Greater Worcester Community Foundation
National Grid
The Stoddard Charitable Trust
United Way of Central Massachusetts
Women's Initiative of the United Way of Central Massachusetts
Worcester Public Schools 21st Century funding from the Department of Elementary and Secondary Education

\$10,000-\$19,999

Central Mass Housing Alliance
Department of Public Health
Verizon Foundation
William W. and Alfred M. Taft Charitable Trust

\$5,000-\$9,999

The Albert J. Gifford Charitable Trust
Bank of America Charitable Foundation
Boston Bruins Foundation
Commonwealth of Massachusetts, Office of District Attorney Joseph D. Early Jr. Department of Children and Families
DCU for Kids
J. Irving and Jane L. England Charitable Trust
LLH/LHM Foundation
Reliant Medical Group Foundation
The Ruth H. and Warren A. Ellsworth Foundation
TJX Foundation
Unum

\$2,500-\$4,999

Bay State Savings Bank Charitable Foundation
Citizens Bank Foundation
City of Worcester- Community Development Block Grant
EMC Corporation
George F. and Sybil H. Fuller Foundation/United Way of Central Massachusetts

Hoche-Scofield Foundation
Planting the Seed Foundation
Worcester Public Schools
Wyman-Gordon Foundation

\$1,000-\$2,499

George I. Alden Trust
Saint Vincent Hospital
Saint-Gobain Corporation Charitable Foundation
South High Community School
Sovereign Bank Foundation
TD Charitable Foundation
The 200 Foundation
The Hart Foundation
United Bank Foundation
University of Phoenix
Webster Five Foundation
Youth for Community Improvement, Greater Worcester Community Foundation

\$500-\$999

Golub Foundation
Kiwanis Foundation of Worcester
Red Auerbach Youth Foundation
Robert G. and Eliza C. Hess Fund of the Greater Worcester Community Foundation

Leadership \$1,000+

Abbott Laboratories
Kenneth & Mary Ellen Atchue
Bay State Savings Bank
Becker College
Christy & Susan-Bell
Gary Bujaucius
Linda Cammuso, Estate
Preservation Law Offices
Lillian Chenell
Teri L. Cooper
DCU for Kids
Glenn DeMallie
Victoria Diamond
Barbara Fargo
Judith Fleming
Allen Fletcher
Grant Thornton LLP
Mindy Greene
Harvard Pilgrim Health Care
James Hecox
Michael & Jody Kelliher
Jacqueline Keogh
Judith S. King
Valerie & Stephen Loring
Heather MacCartney
MAPFRE/USA Commerce Insurance
Diane & Douglas Meystre

Mr. & Mrs. Robert P. Powers
Robert P. Powers Insurance Agency
Ann Prouty
Anne & Jonathan Sadick
Ed & Cindy Stark
Stowe & Degon, LLC
The Hanover Insurance Group
The Richard A. Heald Fund
Leonard Theran
V Day Worcester
Verizon
Victoria Waterman, Leading Women Mass
Women's Initiative of the United Way of Central MA

\$500-\$999

Allegro Microsystems Inc.
Nikki Andersen
Joseph J. Bafaro, Sr.
Roxanne & Richard Ball
Maureen Binienda
Celia J. & Joseph Blue
Pamela Boisvert
Bose Corporation
Nancy & Thomas Buckingham
Ethel Cole
Fallon Community Health Plan
Warner & Mary Fletcher
FLEXcon
Jacky Foster
John & Katrina Frongillo, Jr.
Betsy Fuller
Maureen & Robert Gray
Deb & Brendt Hopkins
International Ceramic Engineering
Kiwanis Foundation of Worcester
Helen P. Koskinas
Michael Matraia
Mr. & Mrs. Paul S. Morgan
Nypro, Inc.
Wendy O'Leary
Luanne Remillard
Catherine Ryan
Marcy Supovitz
UMass Medical School
United Bank
Unum
Uxbridge Animal Hospital

\$250-\$499

Laurie Ballantine
Jim & Paula Beauregard
Joan Bertrand
Big Brothers Big Sisters
Christine Biscotti Quitadamo
Clark University-Provost's Office
Louise Clarke
Columbia Tech

A special thank you goes out to each of the individuals, foundations, and companies listed below.

Laurie Costa & Kathy Schulman
Council on Equal Opportunity &
Diversity- International
Festival- Committee at
UMass Medical School
Jeanette Delacruz
Audrey & Ollie Dinsmore
Donna R.C. and John E.
Sansoucy Fund of Greater
Worcester Community
Foundation
Colleen Dowd
Patricia Fletcher
Kristy Genga
Guild of St. Agnes
Geraldine Herlihy
Herlihy Insurance Agency
Intransit Container, Inc.
Cathy Jewell
Colleen Jordan
Tom & Nora Keil
Justina LaChappelle
Lamoureux Pagano & Assoc.
Katherine Lehman
Susan Levine
Christine Lucier
Susan Mailman
Mariann & Vincent Manno
Massachusetts College of
Pharmacy & Health Sciences
Metso
Millbury Saving Bank
Lenore & Charles Monahan
Morgan-Worcester
John Moriarty
National Grid
Cary Olson-Cartwright
Outdoor Sports Club
Pioneer Oil Co.
Protector Group Insurance
Agency
George Rand Jr.
Spectrum Health Systems, Inc.
Mary Jane & John Sprague
Janet & Gary Stein
Alisa Thomas
Webster First Federal Credit
Union
Lila & Jerome Weihs
Jim & Elaine Wentzell
Ann-Meg White

\$100-\$249

AAA Southern New England
Abbott Fund
Alchemy Foundation
AndPlus Design, LLC
Atchue Insurance
Atchue Opticians
Joan Bagley
Colleen Barrett
Elaine Beals

Lisa Beittel
Benefit Development Group
John Bergan
Big Y Foods
Elizabeth Blute
Bob's Discount Furniture
Marie-Elissa Boisvert
Mr. & Mrs. Lincoln Bordeaux
Bowditch & Marinelli, Inc.
Tammy Brown
Douglas Butler
Elizabeth Callahan
Lucy Candib, M.D.
Mary Cartier
Linda Cavaoli
Tricia Chambers
Charter Communications
Efsthathia Comitas
Constellation Energy
Elaine Cowan
Holly Crawford
Marie Curran
Barbara Curtis
Mr. & Mrs. David F. Dalton
Christina Davis
Phil & Laurie Davis
Donna Dinsmore
Mary Alyce Donovan
Janet & Robert Dore
Susan Durham
Mariann Farnsworth
Marianne E. Felice M.D.
First Baptist Church
Charran Fisher
Gayle Flanders Weiss
Karen Fleming
Francis A. Ford & Shirley A.
Doyle
Anne Gadbois
Diane Giampa
Melina Gibbons
Grafton Hillers
Kathleen Greenwood
Harvey Ball World Smile
Foundation
Elizabeth Helenius
Honey Farms, Inc.
James Hoogasian
Louise Howard
Jimmy Hughes
Jaffe, Yaffe, & Feingold
Esther Jones
Janet Jones
Jackie Kelley
Judi Kirk
Charlotte & Ben Klein
Barbara Kohin
Patricia Kupcinskaskas
John Kurkulonis
Cheryl LaFleur
Rosemary Lano
Thomas & Edith Lavigne

Leominster Credit Union
Ann T. Lisi & Joel P. Greene
Edward & Maureen Mahoney
Kerri Martinek
Masterman's
Timothy & Cristina McGee
Donna E. McKibbens
Bruce McQuarrie
Melvin S. Cutler Charitable
Foundation
Diane Mercon-Griffin
Julie Munger
Anne & Tom Murphy
Michael B. Murray
Colleen Nelson
Newbury Investment Partners
Tamara Nowak
James O'Brien Jr.
Claire & Brendan O'Connor
Kathy Odgren
Sharon Onorato
Irene Palmer
PC-Plus Technologies
Marlene & David Persky
Diane Person, Cozy Cupcakes
Lisa Phelps
Purple Ink Insurance Agency
Quinsigamond Community
College
Reliant Medical Group
Barbara Roach-Kyes
Joyce Roché
Ellen Sachs-Leicher
Sadick Public Adjusters
Ellen Schmidt-Grady
Carol Seager
Speedway Garage
Thad Stappenbeck
Deborah Stevens
John & Lynn Sullivan
Sullivan Travel
Lisa Talbot
Margaret Traina
Nicole Troy
U.S. Reflector
Charles Vilandre
Elizabeth Vittum
Worcester -Auburn Emblem
Club No. 51
YWCA Central Massachusetts

Participating for under \$100

Wajahat Abdullah
Ingrid Adabe
Alan's Locksmith Co.
Mary Aleksiewicz
Atlas Press of Worcester
Alison Baker
Ellen & Phil Barry
Isa Bayon
Kaitlin Beauchamp
Marla Beck

Our Supporters

Sarah Belden	Candace Gonsalves	Robyn Quimet
Karen Boehnke	Jose Gonzalez	P.L. Jones & Associates, CPA's
Boulay, Donnelly & Supovitz	Danielle Goodwin	Lynette Paczkowski
Maria Brescia	Michelle Gormly	Linda Pape
Evelyn Breznjak	Martha P. Grace	Pathways for Change
Judith Briss	Joanne Gravell	Marisa Peacock
Laurie Bullock	Barbara Guertin	Thoru & Judith Pederson
Deborah Bunker	Hamwey Engineering, Inc.	Kevin Peltier
Barbara Burke	Lisa Harris	Susanna Perkins
Kerri Burke	Jason Hehlo	Dorothy Petralis
Yianna Burr	Katie Heselton	Clarence Plant
Suzanne O. Carlson	Mary Hill	Tracey Pocaro
Michael Casey	Denise Humphreys-Bebbington	Kofi Poku
CFC Action for Boston	William & Patricia Iandoli	Frances Polito
Community Development	Frances & Howard Jacobson	Anne & Randall Porcella
Mary Ellen Chartrand	Erica Jenkins	Jason Port
Clean & Green Car Wash & Detail Center	Jolene Jennings	Kelly Pough
Denise Connors	Robert Jennings	Terri Priest
Mark Corrigan	Rachel Joffe	Vera Raposo
Luanne Daly	John J. Giordano, DMD	Maureen Rees
Maryanne Damico	Fern Johnson	Karin Reidy
Judith Daniels	Christine Johnson	Ruthann Rizzi
Maureen DesRosiers	Junior League of Worcester	Christina Roberts
Henry Dewey	Lisa Kasmar	Ropes & Gray LLP
Debra DiGangi	Bob & Karen Kett	Judith & Charles Rososky
Gino DiIorio	Nancy Kimball	Jennifer Roy
Patricia DiSilvio	Ellen Lynch Kinnane	Terri Rutkiewicz
Rachael DiSomma	Mary Jane Konrad	Patricia Ryan
Iliana D'Limas	Anita Kostecki	Elizabeth Sanning
Michael Donnelly & Mary Frances Kingsley	Devra Kotel	Edward & Peni Saulnier
Brian Donohue	Daryl Kreindel	Gretchen Schultz-Ellison
Colleen Dowling	Frances T. Larson	Anne Serveido
Mary Doyle	Trinidad Lasafin	Phyllis Shea
George Dufault	Jeanne M. Linden	Danielle Sinclair
Mary Lee Dunn	Tina Mancini	Nancy Smith
Jane Dupont	Alicia Manley	Ivan & Virginia Spear
Kevin Durkan	Patricia Masiello	Edna Spencer
Adam C. Eastty	Pamela Massad	Joan Stark-Cornetta
Brenda & Philip English	Barbara Masselli	Stop & Shop Supermarkets
Tim Enright	Ruth Mattson	Sunnyside Ford
Pegeen Eslami	Samantha McDonald	Kristin Tanasio
Essential Earthwear	Gladly McReil Ciciotte	Thai Island
Paula Everitt	Kerri Melley	The Apartment Directory
Jan Ewick	Melanie Miller	Fran Tighe
William Fay	Diane Mirick	Veronika Tovanyan
Judy Finkel	Ronald Mobley	Gloria Trafecante
Karyn Finneron	D. M. Moschos	Maura Turner
Charles Fluet	Ann-Marie Nabhan	United Way of Massachusetts Bay & Merrimack Valley
Anne Foley	Jeanne M. Nader	Thomas Valentine
Robin & Jack Foley	Andrea Neale	Carol Van Berkel
Janice & Mark Fuller	Cheryl Nedorosick	Virginia Vaughan
Kathy Gagne	Virginia Nelson	Michelle Vauthrin
Deborah Gallagher	Robert & Irene Nelson	William Wallace
Fernanda Gama	Meredith Neuman	Sandra Walsh
Gardner Automotive	David A. Nicholson	Ruth Weber
Robin Geary	Adam Niska	Meridith Wesby
Gibson's Natural Pet	Beth & Richard Nobile	Christine Whipple
Elizabeth Giehl	Sheila Noone	Hillary White
Linda Giovinnazzo	Nordic Lodge	WICN 90.5 FM
Give with Liberty	Mary & Joseph Oakley	Willard House and Clock Museum
	Leslie O'Bray	
	Loretta Oliva	

Thank you to all those donors who wish to remain anonymous.

Kimberly Willens
Scott Williams
Marianne Wiser
Sarah Woodnorth
Worcester Country Club
Worcester Credit Union
YOU, Inc.

COMECC Contributions

Paula Brunnell
Karen Cox
Claudia DelCampo
Jeanne Gilleney-Decenzo
Deborah Harmon Hines
Alexis Henry
Janice Lagace
Margaret Latessa
Sandra Mayrand
Margarita Navarro
Joan Perry
Deborah Plummer Bussey
Selena Reyes
Elizabeth Riley
Stephanie Roy
Mark Shelton
Judith Verdini
Randi Zanca

In Memory of Gloria Bayliss

Henry B. Dewey
Art & Janet Jones
Ladies Golf League of Worcester
Country Club
Thomas & Edith Lavigne
Valerie S. Loring
Diane Meystre
Beth & Richard Noble
P.L. Jones & Associates
Ruth Weber

**In Memory of Oscar J. and
Laurie E. Michaud**

Elizabeth Callahan

**In Memory of Jeffrey C.
Nabhan**

Ann-Marie Nabhan

**In Memory of Bertha (Huggett)
Seed**

Ethel A. Cole

In-Kind Donations

Missy Asiaainen
Mary Ellen Atchue

Ellen Barry
Sarah Belden
Christine Biscotti-Quitadamo
Michelle Bryson
Linda Cammuso
Kristina Cheamitru
Christina Clancey
Eileen Creedon
Brittany Crompton
Barbara Curtis
Ed & Beth Dabrowski
Delores Dobson
Richard Down
Dress For Success
Emily Eaton
Eisai, Inc.
ERA Key Realty- Katie Bilotta
Jane Erikson
Kathy Escobar
Robin Finkel
Gina & Brian Fleury
Diane Giampa
Rae Glispin
Candace Gonsalves
Sharon Hanna
Linda Harris
Jim Hecox
Cheri Heino
Honee Hess
James Hogan
Cherylann Holman
Deb Johnson
Susan Johnson
Junior League of Worcester
Cheryl Kemp
Eileen Kenney
Stacey Kerrigan
Deb Kizilcan
Anne Kojalo
Gretchen Kraner
Judy Langlois
Rebecca Laurie
Leading Women Mass
Heather MacCartney
Maureen Mahoney
Wayne V. Martin
Massachusetts After-School
Partnership
Mayo Elementary School
Emily McCann
Anne & William McCarthy
Jennifer McConnell
Jennifer McCoy
Kerri Aleksiewicz Melley
Diane Meystre

Cheryl Miller
National Grid
Colleen Nelson
Hien Nguyen
Tamara Nowak
Claire O'Connor
Wendy O'Leary
Ivette Omeda
Our Lady of Angels School
Erika Paradis
Dr. Robert Phillips
Van Phuong
Lori Pickering
Bruce Plate
Shirley Porter
Price Chopper
Lisa Prior-Stokes
Repco II, Inc.
Mary Richinick
Anne Sadick
Beth Singly
Marilyn Sinibaldi
Carl Sivo
Craig Soulor
Staples
Mary Stappenbeck
Pamela Stevens
Raymond Stevens
Stop & Shop Supermarkets
Lynn Sullivan
Kaly Sullivan
Penny Taylor
Marina Taylor
The Hanover Insurance Group
TJX
UMass Memorial Medical Center
"Heart Station"
Joan Wackell
Sandy Walsh
Sherene Walters
Victoria Waterman
WCCA TV13
Anne Wettengel
Margie White
Cynthia Wilkinson

Employee Matching Gifts

Abbott Fund
Bay State Savings Bank
Give With Liberty
Morgan Stanley
Truist

Great care has been taken to include all donors. Please call the Development Office at 508.755.6455 x21 if your name was inadvertently left off the list. Thank you.



THE EMMA D. HARRIS SOCIETY

The Planned Giving Program of Girls Incorporated of Worcester

The Emma D. Harris Society recognizes those individuals who have included Girls Incorporated in their estate plans. The Society is named to honor Emma D. Harris who gave her home in 1916 to create a clubhouse for girls. It became known as Lincoln House and was the foundation of this organization.

Through their planned gifts, members of the Emma D. Harris Society wish to assure that Girls Inc. will remain strong, continue to forge new relationships and open doors to more girls who need a nurturing and safe place after school.

Please consider joining these visionary donors and help us guarantee the financial future of Girls Inc. For more information, please call the Development Office at 508.755.6455, extension 21.

Emma D. Harris Society Membership

Ruth L. Benoit*	Mary Jane (Jid) Sprague
Rosamond R. Bennett*	Sarah Williams
Clara DeMallie*	Diane and Douglas Meystre
Mrs. Jane B. Gooch*	Ann Prouty
Irving A. and Marie C. Lepore*	Virginia Rice
Elizabeth Lindstrom*	Ed & Peni Saulnier
Valerie Loring	Martinus Van Stappen*

*deceased



Girls' Bill of Rights

Girls have the right to...

- be themselves and to resist gender stereotypes.
- express themselves with originality and enthusiasm.
- take risks, to strive freely and to take pride in success.
- accept and appreciate their bodies.
- have confidence in themselves and to be safe in the world.
- prepare for interesting work and economic independence.

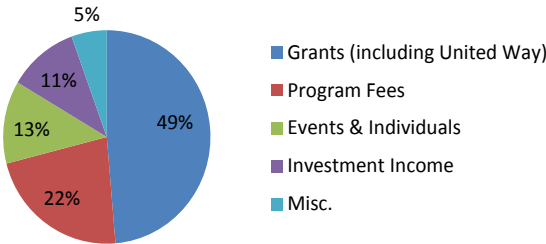


Statement of Financial Position

FY2012 vs 2011*			
	2012	2011	Variance
ASSETS			
Cash and cash equivalents	\$ 690,877	\$ 811,965	\$ (121,088)
Contributions Receivable	\$ 216,520	\$ 126,026	\$ 90,494
Prepaid expenses & Other assets	\$ 42,500	\$ 28,565	\$ 13,935
Land, Buildings & Equipment	\$ 4,095,814	\$ 4,080,433	\$ 15,381
Accumulated Depreciation	\$ (3,074,313)	\$ (2,940,894)	\$ (133,419)
Long Term Investments	\$ 4,586,390	\$ 4,545,758	\$ 40,632
Beneficial interest in Trust	\$ 803,000	\$ 861,613	\$ (58,613)
	<u>\$ 7,360,788</u>	<u>\$ 7,513,466</u>	<u>\$ (152,678)</u>
LIABILITIES & NET ASSETS			
Accounts Payable and accrued expenses	\$ 115,779	\$ 112,246	\$ 3,533
	<u>\$ 115,779</u>	<u>\$ 112,246</u>	<u>\$ 3,533</u>
Fund Balance	\$ 7,401,220	\$ 6,946,092	\$ 455,128
Net Income	\$ (156,211)	\$ 455,128	\$ (611,339)
	<u>\$ 7,245,009</u>	<u>\$ 7,401,220</u>	<u>\$ (156,211)</u>
	<u>\$ 7,360,788</u>	<u>\$ 7,513,466</u>	<u>\$ (152,678)</u>

* complete Audit available in Business Office

Where the Revenue comes from:



Board of Directors 2011 - 2012

Officers

Diane Giampa, President
Celia Blue, 1st Vice President
Kenneth Atchue, Treasurer
Linda Cammuso, Secretary
Jacqueline Kelly, Assistant Treasurer

Directors

Heather MacCartney
Kaitlin Beauchamp
Christine Biscotti-Quitadamo
Pamela Boisvert
Christina Davis
Judith Fleming
John Frongillo
Betsy Fuller
James Hecox
Ester L. Jones
Jody Kelliher
Christine Lucier
Kerri Martinek
Diane Meystre
Tamara Nowak
Alisa Thomas

Honorary Directors

Joan H. Bagley
Suzanne O. Carlson
Mary S. Cushman
Jane B. Gooch*
Mary Goretti
Louise G. Howard
Janet S. Jones
Ruth M. Knight*
Helen P. Koskinas
Valerie S. Loring
Mary McShea
Stella Mingolla
Frances L. O'Connell
Suzanne Patton*
Ann J. Prouty
Carol A. Schmidt*
Mary Jane (Jid) Sprague
Sarah H. Williams

*deceased



Staff

Deb Hopkins - Chief Executive Officer (through July 2012)
Victoria Waterman – Chief Executive Officer (as of July 2012)
Lorraine Kelley – Director of Operations and Finance
Anne Sadick – Director of Fund Development
Anne McCarthy – Director of Communications and Volunteers
Kathy Odgren – Director of Programs and Anti-Bullying Programs
Manager
Heather Keenan – Director of STEM and Leadership Programs
Heather Whitney – Program Operations Manager
Anthony Papagni – Director of Facilities

Inspiring all girls to be strong, smart, and bold_{sm}

Corporators

Nikki Andersen
Joan H. Bagley
Marian Bates
Christy Bell
Sarah Berry
Joan L. Bertrand
Eugene Binette
Patricia Boisvert
Eleanor E. Brockway
H. Paul Buckingham
Elizabeth R. Callahan
Irene A. Camougis
Beverly Campbell
Edwin Cancel
Suzanne O. Carlson
Marie Carparso-Limoges
Sylvia Caswell
Gianina Cerviatti
Margot Churchill
Louise Clarke
Kevin Condron
Marguerite K. Conlin
Francine Croteau
Marie Curran
Mary Cushman
Glenn C. DeMallie
Victoria Diamond
Barbara L. Drapos
Adrian Dumas
Susan F. Durham
Kevin Early
Ruth Evans
Barbara E. Fargo
Aleta M. Fazzone
Judy Finkel
Barbara Fuller
Michael Galica
William Gasko
Dorista J. Goldsberry
Edward Goldstein
Ethel J. Gordon
Mary Goretti
Martha P. Grace
Maureen R. Gray
Nathan Greenberg
Robert W. Hallock
Margaret Hammond

Philip Hammond
Carole Harmon
Marjorie Hastings
O'Connell
James Heald
John Hensch
Barbara S. Higgins
Johanna E. Higham
John E. Hodgson
Ann B. Hollins
Elwood Horne
Richard Houlihan
Mary Ann Houston
Louise G. Howard
William J. Iandoli
Frances Jacobson
Janet S. Jones
Karen Kagan
Jody Kelliher
Robert Kervick
Jean King
Mary F. Kingsley
Roger Kohin
Helen P. Koskinas
Kenneth Kronlund
Cheryl A. LaFleur
Allison Lane
Thomas LaVigne
Patricia C. Lawler
Susan Leahy
Sharon E. Leary
Bruce Leicher
Jane A. Lochrie
Irene Logan
Valerie S. Loring
Christine Lucier
Evelyn Magnuson-Reed
Paul J. Mahon
Mariann Manno
Therese Martin
Michael T. Matraia
Judith McCann
Neil McDonough
Catheryn McEvoy-
Zdonczyk
Jeanne McNett
Mary McShea

Katharine Michie
Karen E. Migdelany
Stella Mingolla
Abel Molina
Janet W. Moore
Richard Moriarty
Patricia Moynihan
Roseanne Mungovan
Ann Marie Nabhan
Margaret Nelson
Wendy O'Leary
Joseph Oakley
Mary Oroszko
Deborah Packard
John Peterson
Lisa Phelps
Clarence Plant
Ann J. Prouty
Robert Prunier
George Ragsdale
Arthur Rice
Virginia Rice
Felicia Riffelmacher
Daisy Rivera
Todd Rodman
Catherine Ryan
Ed Saulnier
Susan Sedgwick
Beverly B. Smith
Julia Smith
Robin F. Spaulding
Ivan Spear
Mary Jane (Jid) Sprague
Cynthia Stark
Marcy Supovitz
Joseph E. Tancrell
Amy Tata
Dean Theodore
Margaret Traina
Joanna Tsandikos
Charles R. Valade
Geo Villegas
Lila M. Weihs
James Wentzell
Meridith D. Wesby
Sarah Williams



125 Providence Street, Worcester, MA 01604
 T 508.755.6455
 F 508.798.9847
www.girlsincworcester.org