

Girls Incorporated of Worcester



**girls
inc.®**
of
Worcester



Annual Report 2009

Messages from the Board President and Executive Director



Four years ago, the Board of Directors saw the need for stronger leadership, increased involvement of our Corporators, collaborative engagement with other community organizations and a diversified, engaged Board.

Today, I am proud of our accomplishments: we have a quality staff that can match and exceed all others, our Corporators are more engaged and knowledgeable of our efforts, our Executive Director has “reached across the city” inviting more interest in our Mission from private enterprises, physicians, Foundations, city officials and business executives placing Girls Inc back on the map. Most importantly the community is recognizing the value of Girls Inc programming and is supporting us in bringing our signature programs to other locations outside the walls of Winthrop House.

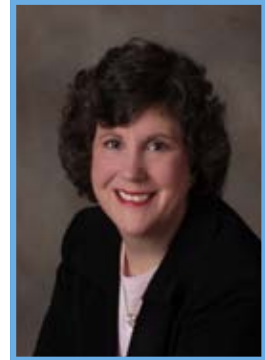
I would like to thank the Board of Directors for their personal support and willingness to work tirelessly with staff to get the message out that Girls Inc is “the” organization who understands the issues facing girls today and has the educational tools to help girls and young women find their path to success.

Personally, I would like to thank the Board and Corporators for this opportunity to serve an organization whose roots in this community are ageless and whose Mission is so important to the personal development in each of the girls we reach, including myself.

A handwritten signature in dark ink, appearing to read 'Joan L. Bertrand'.

Joan L. Bertrand
Board President

Welcome to our 93rd Annual Meeting! Today we celebrate a year of great transition at Girls Inc. We have refocused and increased our efforts to deliver our programs and services at Winthrop House, Camp Kinneywood and within community partnerships and collaborations to help spread our strong, smart and bold mission to more girls across Central MA.



Our program partners include: YouthNet, Women's Initiative of the United Way and the Investing in Girls Alliance, WPI's Camp Reach, YOU Inc's Upward Bound, Common Pathways, Children's Friend, Autism Resource Center, Worcester Public Schools, Leading Women MASS, Colleges of Worcester Consortium, UMass Medical School, Worcester Art Museum, Mechanics Hall, Female Leadership Interest Council, UNUM, and many more.

At *Take our Daughters to Work Day*, Dr. Gail Carberry and Jane Coken Ryan joined Senator Harriett Chandler and dozens of other adult mentors for a great day of learning and friendship. At our *Girls Celebration Event* in June, we honored Linda Cavaoli and Jean King as Advocates for Girls with over 150 new and old friends in attendance, and raised much needed funds for our summer programs.

The summer was a fun-filled adventure with the launch of the Lady Leonardo's program, our participation in the successful city-wide Wheels to Water program, recognition at the Worcester Regional Chamber of Commerce, a very successful Camp Kinneywood program and field trips to Boston and New Hampshire for the girls in the In Town program.

Next year promises to be even more exciting as we grow our expanded Drop In program model to incorporate more Girls Inc Signature Programs, reach farther into the community to provide programs for girls, parents and professionals, the launch of our new IRON GIRL initiative, and move our partnership with UNUM for the Girls About Leadership & Service into its second phase.

Girls want, need and deserve the best and we think they deserve nothing less than that. Their stories of courage, resilience, fun and new experiences inspire us every day.

A handwritten signature in dark ink, appearing to read 'Cathi Coridan'.

Cathi Coridan
Executive Director

Grants Received 2008-2009

Education and Skills for Girls

United Way of Central Massachusetts

American Red Cross Babysitting

Worcester Public Schools 21st Century Funding from the Department of Elementary and Secondary Education

Economic Literacy

Worcester Public Schools 21st Century Funding from the Department of Elementary and Secondary Education
Bank of America
Citizens Bank
TD Banknorth
Commerce Insurance

Fit Girls

Greater Worcester Community Foundation
Fallon Clinic Foundation
Saint Vincent Hospital

Material Girls

Boston Foundation for Architecture

Media Literacy

Investing in Girls Alliance

Operation SMART

Intel Foundation
Girls Inc. National
New England Girls Collaborative Project, funded by the National Science Foundation
The 200 Foundation

Partnership

Hoche –Scofield Foundation
Fallon Community Health Plan
McDonald's
Nypro Foundation

Take Our Daughters to Work Day

Women's Initiative-United Way of Central Massachusetts

Tools for Teens

Fred Harris Daniels Foundation

YouthNet Year-Round

YOU, Inc. reimbursement from DPH grant

YouthNet Summer

YOU, Inc. reimbursement from DPH grant

Prevention Programs for Girls

United Way of Central Massachusetts

Friendly PEERsuasion

J. Irving & Jane L. England Charitable Trust
LLH/LHM Foundation
Massachusetts Woman's Home Missionary Union
Rape Crisis Center
Robert G. & Eliza C. Hess Fund of the Greater Worcester Community Foundation

Girls Promoting Safety

Women's Initiative-United Way of Central Massachusetts

Kid-Ability

TJX Foundation

Summer In-Town

Red Auerbach Youth Foundation
Flagship Bank

Camp Kinneywood

Worcester Housing Authority
Bay State Savings Charitable Foundation
Saint-Gobain Corporation Foundation
Webster Five Foundation

Theatre under the Stars

Worcester Cultural Commission

Oxford Program

William W. & Alfred M. Taft Charitable Trust

Girls Celebration

DCU for Kids

Organizational Assistance

Greater Worcester Community Foundation

General Operating

Albert W. Rice Charitable Foundation

Capital - Van Purchase

George I Alden Trust



Girls Inc. of Worcester welcomes Dora Twumasi-Ankrah and Akuah Kontor, who interned with us this past summer from Bruce Wells Upward Bound scholars, a program of You, Inc. They will

continue to be part of Girls Inc. this coming year as they have been selected as the youth representatives to the Girls Inc. Board of Directors. We know that they will add SO MUCH depth and provide very important feedback for our future planning!

Girls' Bill of Rights

Girls have the right to:

- be themselves and to resist gender stereotypes.
- express themselves with originality and enthusiasm.
- take risks, to strive freely and to take pride in success.
- accept and appreciate their bodies
- have confidence in themselves and to be safe in the world.
- prepare for interesting work and economic independence.

strong

smart

bold

A special thank you goes out to each of the individuals, foundations, and companies below.

Our

Leadership \$1,000+

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In Honor of Becky Chafin:
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Jonathan DiNitto & Rebecca Lundquist

Thank you to all those donors who wish to remain anonymous.

Please contact the Development Office at 508.755.6455, extension 21, if your name was inadvertently left off the list.

Thank you.

Girls Incorporated of Worcester

STATEMENT OF FINANCIAL POSITION

June 30, 2009

ASSETS

2009

Current and other assets:

Cash and cash equivalents	\$	1,928,005
Contribution receivable		243,381
Prepaid expenses and other assets		20,779
Land, buildings and equipment		4,072,832
Accumulated depreciation		(2,683,036)
Long term investments		2,951,588
Beneficial interest in trust		668,884

Total Assets	\$	7,202,433
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LIABILITIES AND NET ASSETS

Liabilities:

Accounts payable and accrued expenses	\$	174,186
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Total Liabilities		174,186
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Net Assets:

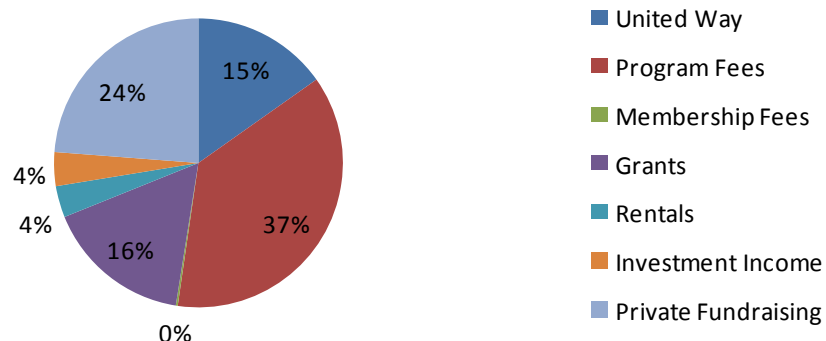
Fund Balance	7,783,783
Net Income	(755,536)

Total Net Assets		7,028,247
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Total Liabilities and Net Assets	\$	7,202,433
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A copy of the audited financial statement is available upon written request to the Girls Inc. of Worcester's Business Office.

Where the money comes from



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Dean Theodore, *Director of Programs*
Anne Sadick, *Director of Fund Development*
Anne McCarthy, *Communications & Volunteers Manager*
Anthony Papagni, *Facilities Manager*
Tammy Brown, *Bookkeeper/Executive Assistant*

Program Staff

Full-Time

Carmen Asia, *Program Assistant*
Kijah Clark, *Program Manager*
Renee Collier, *Aquatics Director*
Heather Lillis, *Program Manager*
Phyllis Shea, *Director of Camp*
Kinneywood/Outreach
Coordinator
Heather Whitney, *Program Assistant*



Part-Time

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Osiris Cespedes, *Program Assistant*
Janet Fazio, *Program Assistant*
Elsa Hawkins, *Program Assistant/Lifeguard*
Vilmarie Nives, *Receptionist*
Bryan Plouffe, *Program Assistant*
John & Cathy Riley, *Camp Kinneywood Caretakers*
Tony Smith - *Basketball Coordinator*
Danielle St. Denis - *Program Assistant*
Lynne Flanagan Tsombakos, *Outreach Coordinator/*
Development Associate



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www.girlsincworchester.org

The mission of Girls Incorporated of Worcester is to inspire all girls to be strong, smart, and bold.sm



THE EMMA D. HARRIS SOCIETY

The Planned Giving Program of Girls Incorporated of Worcester

The Emma D. Harris Society recognizes those individuals who have included Girls Incorporated in their estate plans. The Society is named to honor Emma D. Harris who gave her home in 1916 to create a clubhouse for girls. It became known as Lincoln House and was the foundation of this organization.

Through their planned gifts, members of the Emma D. Harris Society wish to assure that Girls Inc. will remain strong, continue to forge new relationships and open doors to more girls who need a nurturing and safe place after school.

Please consider joining these visionary donors and help us guarantee the financial future of Girls Inc. For more information, please call the Development Office at 508.755.6455, extension 21.

Emma D. Harris Society Membership

Rosamond R. Bennett*
Ruth E. Benoit*
Clara DeMallie*
Mrs. Jane B. Gooch*
Valerie Loring
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