Girls Incorporated of Worcester

Annual Report 2009
Four years ago, the Board of Directors saw the need for stronger leadership, increased involvement of our Corporators, collaborative engagement with other community organizations and a diversified, engaged Board.

Today, I am proud of our accomplishments: we have a quality staff that can match and exceed all others, our Corporators are more engaged and knowledgeable of our efforts, our Executive Director has “reached across the city” inviting more interest in our Mission from private enterprises, physicians, Foundations, city officials and business executives placing Girls Inc back on the map. Most importantly the community is recognizing the value of Girls Inc programming and is supporting us in bringing our signature programs to other locations outside the walls of Winthrop House.

I would like to thank the Board of Directors for their personal support and willingness to work tirelessly with staff to get the message out that Girls Inc is “the” organization who understands the issues facing girls today and has the educational tools to help girls and young women find their path to success.

Personally, I would like to thank the Board and Corporators for this opportunity to serve an organization whose roots in this community are ageless and whose Mission is so important to the personal development in each of the girls we reach, including myself.

Welcome to our 93rd Annual Meeting! Today we celebrate a year of great transition at Girls Inc. We have refocused and increased our efforts to deliver our programs and services at Winthrop House, Camp Kinneywood and within community partnerships and collaborations to help spread our strong, smart and bold mission to more girls across Central MA.


At Take our Daughters to Work Day, Dr. Gail Carberry and Jane Coken Ryan joined Senator Harriett Chandler and dozens of other adult mentors for a great day of learning and friendship. At our Girls Celebration Event in June, we honored Linda Cavaioi and Jean King as Advocates for Girls with over 150 new and old friends in attendance, and raised much needed funds for our summer programs.

The summer was a fun-filled adventure with the launch of the Lady Leonardo’s program, our participation in the successful city-wide Wheels to Water program, recognition at the Worcester Regional Chamber of Commerce, a very successful Camp Kinneywood program and field trips to Boston and New Hampshire for the girls in the In Town program.

Next year promises to be even more exciting as we grow our expanded Drop In program model to incorporate more Girls Inc Signature Programs, reach farther into the community to provide programs for girls, parents and professionals, the launch of our new I RON GIRL initiative, and move our partnership with UNUM for the Girls About Leadership & Service into its second phase.

Girls want, need and deserve the best and we think they deserve nothing less than that. Their stories of courage, resilience, fun and new experiences inspire us every day.

Joan L. Bertrand
Board President

Cathi Coridan
Executive Director
Grants Received 2008-2009

Education and Skills for Girls
United Way of Central Massachusetts

American Red Cross Babysitting
Worcester Public Schools 21st Century Funding from the Department of Elementary and Secondary Education

Economic Literacy
Worcester Public Schools 21st Century Funding from the Department of Elementary and Secondary Education
Bank of America
Citizens Bank
TD Banknorth
Commerce Insurance

Fit Girls
Greater Worcester Community Foundation
Fallon Clinic Foundation
Saint Vincent Hospital

Material Girls
Boston Foundation for Architecture

Media Literacy
Investing in Girls Alliance

Operation SMART
Intel Foundation
Girls Inc. National
New England Girls Collaborative Project, funded by the National Science Foundation
The 200 Foundation

Partnership
Hoche – Scofield Foundation
Fallon Community Health Plan
McDonald’s
Nypro Foundation

Take Our Daughters to Work Day
Women’s Initiative-United Way of Central Massachusetts

Tools for Teens
Fred Harris Daniels Foundation

YouthNet Year-Round
YOU, Inc. reimbursement from DPH grant

YouthNet Summer
YOU, Inc. reimbursement from DPH grant

Prevention Programs for Girls
United Way of Central Massachusetts

Friendly PEERsuasion
J. Irving & Jane L. England Charitable Trust
LLH/LHM Foundation
Massachusetts Woman’s Home Missionary Union
Rape Crisis Center

Girls Promoting Safety
Women’s Initiative-United Way of Central Massachusetts

Kid-Ability
TJX Foundation

Summer In-Town
Red Auerbach Youth Foundation
Flagship Bank

Camp Kinneywood
Worcester Housing Authority
Bay State Savings Charitable Foundation
Saint-Gobain Corporation Foundation
Webster Five Foundation

Theatre under the Stars
Worcester Cultural Commission

Oxford Program
William W. & Alfred M. Taft Charitable Trust

Girls Celebration
DCU for Kids

Organizational Assistance
Greater Worcester Community Foundation

General Operating
Albert W. Rice Charitable Foundation
Capital - Van Purchase
George I Alden Trust

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Girls' Bill of Rights

Women have the right to:

be themselves and to resist gender stereotypes.
express themselves with originality and enthusiasm.
take risks, to strive freely and to take pride in success.
accept and appreciate their bodies
have confidence in themselves and to be safe in the world.
prepare for interesting work and economic independence.

strong  smart  bold
A special thank you goes out to each of the individuals, foundations, and companies below.

Leadership $1,000+

Joan Bertrand
Barbara Allen Booth
Gary Bujaucius
Lillian Chennell
DCU for Kids
Emerson Investment Management
Allen Fletcher
Mary Goretti
Maureen & Robert Gray
The Richard A. Heald Fund
Cathy Jewell
Mr. & Mrs. B. Anthony King
Kiwanis Foundation of Worcester
Valerie S. Loring
Diane & Douglas Meystre
Jim & Pauline O’Bray
Mr. & Mrs. Robert P. Powers
Robert P. Powers Insurance Agency
Ann Prouty
Anne & Jonathan Sadick
Phyllis Shea
Marcy Supovitz
Dean Theodore
Lila & Jerome Weihl

$500-$999

Abbott Bioresearch Center
Ken & Mary Ellen Atchue
Big Y Foods
Joseph T. Black
Bose Corporation
Nancy & Thomas Buckingham
Coghlin Electrical Contractors
Cathi Coridan & Ned Hogan
Glenn DeMallie
Barbara Fargo
Dr. Marianne E. Felice M.D.
Give with Liberty
Mindy Greene
Intransit Container, Inc.
Dr. Jean King
Mirick O’Connell
Anne & Paul S. Morgan
PTS Consulting
Jid Sprague
Stop & Shop Supermarkets
Sun Life Financial
Andrea & Michael Urban

Leadership $500-$999

International Ceramic Engineering
Janet Jones
Clarence & Mary King
Helen Koskinas
Mariann & Vincent P. Manno
Massachusetts MEI
Michael Matraia
Metso Automation
Lenore & Charles Monahan
Outdoor Sports Club
Charlene Price
Providence Worcester Railroad Co.
Robert Devereaux Corp.
Catherine Ryan
Cynthia Stark
Stowe & Deagon
Sarah Williams

$100-$249

Joyce Axelson
Kristin & Joseph Bafaro
Alison Baker
Georgia Barnhill
Judith Barton
Christy & Susan Bell
Racina Benoit
BJ’s Wholesale Club
Edla Ann Bloom
Mr. & Mrs. Lincoln H. Bordeaux
Barbara Burke
Douglas Butler
Linda Cavaioi
Nina Cerviatti
Charlotte Klein Dance Centers
Phat Chau
Michelle Chiouiere
Danielle Cloutier
P. Scott & Jeannie Conti
Marie Curran
David Dalton
Victoria Diamond
Michael Donnelly & Mary Frances Kinsley
Janet & Robert Dore
Barbara L. Drapos
George Dresser
Susan Durham
Mrs. Englander
Floor Source
Margaret Foley
Francis Ford & Shirley Doyle
Phyllis Freilich
Mark & Janice Fuller
Carol Garcia
Donna GiancCrocius
Gregg Gibbs
David & Louise Gleason
Goretti Supermarkets
Martha P. Grace
JoAnn Griffin
Debbie Guiney
David Hallock
Marjorie Hastings O’Connell
Yesenia Hernandez
Honey Farms, Inc.
Jimmy Hughes
Frances & Howard Jacobson
Mr. & Mrs. John Jeppson
Robin Jones
Eileen Karr
Tom & Nora Keil
Judir Kirk
Barbara Kohin
Patricia Kupcinaskas
Diana LaCaire
Cheryl LaFleur

Leadership $500-$999

Lauring Construction Co., Inc.
Robert & Kathy Lehman
Ann Lisi & Joel Greene
Jane Lochrie, M.D.
Irene Logan
Karen Ludington
Bruce McQuarrie
Frances & Mary McShea
The Michie Family
Morgan-Worcester
Julie Manger
Jeanne M. Nader
Tracy Nishan
Scott Novinger
O’Brien & Gibbons Insurance Agency
Wendy O’Leary
Suzanne Patton
Marlene & David Persky
Pat & John Peterson
Brian Pickering
Sharon Pike
Steven & Cynthia Pitcher
Anne & Randall Porcella
Christopher Powers
Prifit Candies
John Prosser
Protector Group Insurance Agency
Susan Puryear
Richard Pyle & Marla Maykel
Laurie Raphaelson Ballentine
Dr. & Mrs. Willard Rice, Sr.
Felicia Riffelmacher
Cindy Robeau
Joyce Roche
Peter & Joan Salerno
Lisa Schreckinger
Carol Seager
Phyllis Shea
Shrewsbury Street Mechanics Association
Spectrum Health Systems, Inc.
Mary Stappenbeck
Dean Theodore
Polly Traina
UMass Medical School
Maura Vautre
Victoria Waterman
Webster First Credit Union
James Wentzell
Meredith D. Wesby
White Companies Charitable Trust
Susan B. Woodbury
Worcester Rotary Club
YWCA

Up to $99

Abbott Laboratories
Alan’s Locksmith
Amanda Aubin
Erica Austin
Christine Bakutis
Ann Marie Bartlett-Walsh
Sherry Bernard
June & Patrick Bessette
Maureen Binienda
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Maureen Binienda
Celia J. Blue
Pamela Boisvert
Bowditch & Marinelli, Inc.
Evelyn Brezniak
Eleanor Brockway
Charlene Broman
Jennifer Brunnell
Fay & Norman Burger
Yianna Burr
Marcia Butzel
Irene Camougis

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Irene Camougis
Thank you to all those donors who wish to remain anonymous.

Please contact the Development Office at 508.755.6455, extension 21, if your name was inadvertently left off the list.

Thank you.
Girls Incorporated of Worcester
STATEMENT OF FINANCIAL POSITION
June 30, 2009

ASSETS
Current and other assets:
Cash and cash equivalents $ 1,928,005
Contribution receivable 243,381
Prepaid expenses and other assets 20,779
Land, buildings and equipment 4,072,832
Accumulated depreciation (2,683,036)
Long term investments 2,951,588
Beneficial interest in trust 668,884

Total Assets $ 7,202,433

LIABILITIES AND NET ASSETS
Liabilities:
Accounts payable and accrued expenses $ 174,186

Total Liabilities 174,186

Net Assets:
Fund Balance 7,783,783
Net Income (755,536)

Total Net Assets 7,028,247

Total Liabilities and Net Assets $ 7,202,433

A copy of the audited financial statement is available upon written request to the Girls Inc. of Worcester’s Business Office.

Where the money comes from

- United Way
- Program Fees
- Membership Fees
- Grants
- Rentals
- Investment Income
- Private Fundraising
### Corporators

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### Board of Directors 2008-2009

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### Honorary Directors

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### Staff

#### Administrative Staff
- Catherine Coridan, Executive Director
- Peter Salerno, Director of Finance
- Dean Theodore, Director of Programs
- Anne Sadick, Director of Fund Development
- Anne McCarthy, Communications & Volunteers Manager
- Anthony Papagni, Facilities Manager
- Tammy Brown, Bookkeeper/Executive Assistant

#### Program Staff

##### Full-Time
- Carmen Asia, Program Assistant
- Kijah Clark, Program Manager
- Renee Collier, Aquatics Director
- Heather Lillis, Program Manager
- Phyllis Shea, Director of Camp
- Kinneywood/Outreach Coordinator
- Heather Whitney, Program Assistant

##### Part-Time
- Hedda Bagdahdad, Program Assistant
- Kayla Buduski - Lifeguard
- Osiris Cespedes, Program Assistant
- Janet Fazio, Program Assistant
- Elsa Hawkins, Program Assistant/Lifeguard
- Vilmarie Nives, Receptionist
- Bryan Plouffe, Program Assistant
- John & Cathy Riley, Camp Kinneywood Caretakers
- Tony Smith - Basketball Coordinator
- Danielle St. Denis - Program Assistant
- Lynne Flanagan Tsombakos, Outreach Coordinator/Development Associate
The mission of Girls Incorporated of Worcester is to inspire all girls to be strong, smart, and bold.

THE EMMA D. HARRIS SOCIETY

The Planned Giving Program of Girls Incorporated of Worcester

The Emma D. Harris Society recognizes those individuals who have included Girls Incorporated in their estate plans. The Society is named to honor Emma D. Harris who gave her home in 1916 to create a clubhouse for girls. It became known as Lincoln House and was the foundation of this organization.

Through their planned gifts, members of the Emma D. Harris Society wish to assure that Girls Inc. will remain strong, continue to forge new relationships and open doors to more girls who need a nurturing and safe place after school.

Please consider joining these visionary donors and help us guarantee the financial future of Girls Inc. For more information, please call the Development Office at 508.755.6455, extension 21.

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