



of Worcester

Annual Report 2025

ANNUAL REPORT 2025

Inspiring all girls to be **STRONG, SMART, BOLD**

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Dear Friends of Girls Inc. of Worcester:

As we look back on Fiscal Year 2025, we are proud of the progress we've made and deeply grateful for the community that made it possible. This year, Girls Inc. of Worcester continued to grow as a trusted, future-ready organization empowering girls across Central Massachusetts and MetroWest.

Thanks to your partnership, we maintained a strong, balanced budget that allowed us to deliver high-quality, research-based programs, expand our reach, and invest in the people and systems that drive our mission. Every dollar you helped secure created opportunities for girls to build confidence, for staff to lead with innovation, and for our community to unite around shared purpose.

Together, we:

- Expanded access and opportunity: Reached more girls through STEM, leadership, and wellness programs that connect learning to life.
- Invested in our future: Upgraded Camp Kinneywood and our Providence Street location to create vibrant, lasting spaces.
- Deepened community engagement: Strengthened outreach and partnerships that amplify our collective impact.

Our success reflects your trust, generosity, and belief in the limitless potential of every girl.

As we enter Fiscal Year 2026, our 110th anniversary year, we're excited to launch our new Strategic Plan (2026–2028) focused on:

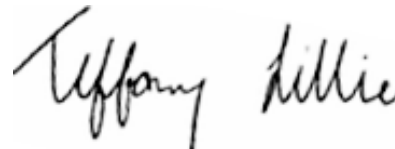
- Growing programs from early learning through leadership
- Expanding sustaining partnerships
- Investing in staff, volunteers, and infrastructure

With your continued support, we will keep creating opportunities where every girl can thrive, lead, and succeed.

Pamela Daly, Board President



Tiffany Lillie, CEO



WHO WE ARE

Founded in 1916 as the Girls Club of Worcester, Girls Inc.'s mission is to inspire all girls to be strong, smart, and bold. We put our mission into practice through the people, places, and programming that together empower girls to succeed.

For more than 100 years, Girls Inc. has provided gender-specific programming to thousands of local girls. Programs are designed to provide all girls with the six essential elements of the Girls Inc. experience: mentoring relationships, intentional programs, girls-only environment, sustained exposure, interactive activities, and research-based curricula. The organization delivers programming at our Providence Street center, community partner sites, and virtually for girls in the Greater Worcester area. During the school year, trained staff deliver programming to girls at the organization's urban-based facility after school, as well as onsite/virtually for as many as eight local district/charter public schools during the school day. In the summer months, girls are served at the Providence Street facility and our seasonal outdoor facility, Camp Kinneywood.

Year-round, girls receive life-changing experiences and solutions to the unique challenges they face with the goal of providing skills and knowledge to set goals, overcome obstacles, improve academic performance, explore non-traditional fields, and know that college and careers are attainable.

MISSION

Girls Inc. inspires all girls to be STRONG, SMART, and BOLD.

VISION

Powerful girls in an equitable society.

Difference

Through the Girls Inc. Experience, our professionally trained staff and volunteers provide mentorship, safe spaces, and programming that address the unique challenges girls face and are proven to help girls succeed.



MEET THE TEAM

Annual Report 2025



Full Time Staff Team



Program Staff Team

FY25 BOARD OF DIRECTORS

President

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Vice President

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Matthew Paradise

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PROGRAMMING

Eureka! Worcester

Eureka!, is a year-round, five-year STEM intensive program that engages and empowers 8th-12th grade girls as they develop confidence and discover leadership and academic opportunities in STEM fields. Monthly cohort meetings focus on promoting inclusivity in STEM, leadership skills, and life skills for girls ages 12-18.



Eureka! JV Worcester

Eureka! JV introduces girls in grades 5-7 to the exciting world of STEM, leadership development, and health & wellness. Through monthly cohort meetings, students ages 9-12 participate in hands-on STEM experiences designed to spark curiosity and build foundational skills.

This program serves as a natural pathway into the five-year Eureka! model, giving younger girls the opportunity to discover their passion for STEM before applying to the full program. By engaging girls with the diverse possibilities within STEM fields at an earlier age, we aim to inspire a new generation of young women who are excited about pursuing STEM careers.

Eureka! Metrowest

Eureka! is a five-year, year-round STEM intensive program that empowers 8th-12th grade girls to build confidence, discover leadership potential, and explore academic opportunities in STEM fields. Serving the MetroWest region—including Ashland, Framingham, Hopkinton, Marlborough, Natick, and Wayland—we're committed to fostering the next generation of women in science, technology, engineering, and mathematics.

Through monthly cohort meetings, girls ages 12-18 engage in activities that promote inclusivity in STEM, develop leadership skills, and build essential life competencies. Our program leverages strategic site-based partnerships throughout the MetroWest area, with cohorts meeting regularly at The McAuliffe Center at Framingham State University, Framingham Public Schools, and The Boys and Girls Club of MetroWest.

Eureka! Summer

Eureka! is a 5-year program with each year of the program offering a different summer experience.

Year 1: Team and Community Building with a variety of STEM activities.

Year 2: College visits and tours.

Year 3: Day in the Life, where each day is a different field trip to a different STEM organization, women owned business, and/or businesses within our community.

Year 4: Students complete externships based on their interests and are compensated with a \$1000 stipend for their work.

Year 5: Participants are required to use their connections and skills they have made through the program to find an internship based on their interests.



Girls Promoting Safety (GPS)

GPS is a collaboratively led program with the YWCA of Central Massachusetts taught in Worcester Public Schools and Abby Kelley Foster Charter School. Staff from Girls Inc. and the YWCA facilitate this program in middle schools during the school day's enrichment period. The program focuses on domestic violence prevention by teaching healthy communication, healthy relationships, stress management, conflict resolution, resisting peer and media pressure, bullying prevention, what sexual harassment and relationship violence are, and what to do when facing either, both as an individual or when seeing a loved one/friend in those situations.



Girls Unified

A joint program with Knox Trail Middle School in the Spencer East Brookfield School district that is run afterschool once a week for 2 hours at the school. The program runs from early October until mid June, finishing with a full day field trip to the Girls Inc. location in Worcester for swimming, baking, and other available activities that would be difficult to bring to the school. The program focuses on healthy living and violence prevention with units on teambuilding, healthy communication, healthy relationships, healthy cooking (and cooking safety, including knife safety), stress management, mental health, conflict resolution, resisting peer and media pressure, bullying and sexual harassment, social media safety, and American Red Cross Babysitter training. Staff work closely with school staff to adapt the curriculum to meet the school community's needs.

YouthConnect

In collaboration with other youth serving agencies around the city of Worcester, Girls Inc. of Worcester provides free after school and summer programming to girls ages 11-15, including Summer Nights. The program provides a variety of offerings ranging from Swim Lessons, Summy Olympics, Spa Nights, Cooking Lessons, Karaoke, and full access to our after school programming.



After School

In our After-School Program, we offer our participants various activities including swimming, gym games, outdoor play, homework help, and clubs that participants could choose from. The clubs vary from arts and crafts, jewelry making, CEO advisory, fashion club, inner beauty, STEM, sports clubs, and cooking. Participants are able to choose the club based on their wants and needs.



Wellness and Equity

WE offers 1:1 support for staff and participants, group workshops, and staff trainings/education. The department leads family engagement events, focuses on behavior management through an equity lens and restorative justice practices, and oversees the overall wellbeing of the organization.

Enrichment

After hours, we offer additional Basketball Skills and Drills and Swim Lessons. Parents and caregivers have the opportunity to register their child for additional sessions in the evening for enrichment.



Summer Camp Providence & Camp Kinneywood

Summer camp is offered to girls ages 5-12 years old. Last summer, there were 75 girls that enrolled and attended Camp Kinneywood and Providence St camp for six weeks. Activities include boating, swimming, kayaking, arts and crafts, lawn games, smores, STEM, and team building exercises.



Vacation Weeks Camp

Vacation weeks are offered to girls ages 5-12 years old at our Providence St location. This past year, we had 70 girls enrolled in our vacation weeks program. Activities include physical activities, arts and crafts, STEM, team building exercises; Social-Emotional Learning activities are conducted with all girls daily. Participants made lemon volcanoes, clay faces, face collages, and more. The FY25 themes were African American STEMInists for February participants, and Girls Go Green for April participants.

Congratulations to our Eureka! Class of 2025 on Graduating!



PARTNERSHIPS



WELLINGTON
MANAGEMENT®



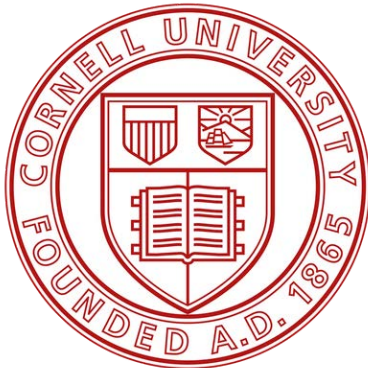
Big Brothers
Big Sisters®
OF AMERICA



Tufts
UNIVERSITY

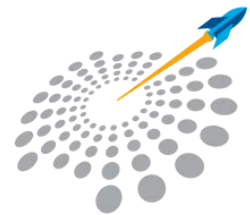


WORCESTER REGIONAL
CHAMBER OF COMMERCE
RECRUIT | RETAIN | INCUBATE



THE
WooSox
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CLARK
UNIVERSITY



MILLION GIRLS MOONSHOT



Together For Kids
Coalition



Mass Audubon

ZERO

ROBOTICS

ISS PROGRAMING CHALLENGE



Center for
Health Impact

Worcester
Education
Collaborative



NATIONAL LATINO
EDUCATION
INSTITUTE



PELHAM LIFELONG
LEARNING CENTER

YouthConnect
WORCESTER



EVERYBODY MATTERS

techbridge girls™





ANNA MARIA
COLLEGE



WOMEN'S INITIATIVE

**DOLLAR
\$SCHOLAR**



YPWA
young professional women's association



BROWN



Health Resources in Action
Advancing Public Health and Medical Research



WPI



**Sacred Heart-
St. Casimir**
Catholic Parish



museum of science and nature



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CONSTRUCTION MANAGERS
GENERAL CONTRACTORS

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Advancing science for life™



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CAMP BELLA SOUL



BOYS & GIRLS CLUBS
OF METROWEST



WCAC
BREAKING THE CYCLE OF POVERTY ONE NEIGHBOR AT A TIME



Linked in Friendship, Connected in Service

fit+fresh

INVESTING IN GIRLS
ALLIANCE

nationalgrid

With Sincere Appreciation to our 2025 Benefactors

\$50,000 and Above

Alice P. Chase Charitable Trust
George I. Alden Trust
National Grid
Richard & Ann J. Prouty Foundation
The Estate of Ms. Sarah Williams
Wellington Management Foundation
Women's Foundaton of Massachusetts
Worcester Housing Authority

\$10,000 - \$19,999

Albert W. Rice Charitable Foundation
Boston Scientific Foundation
Fidelity Bank
George Wells Foundation
Massachusetts Department of Education
Move the World Foundation
Reliant Foundation
Saint-Gobain Corporation Charitable Foundation
Shine Initiative
Sudbury Foundation
The TJX Companies, Inc. and The/TJX Foundation, Inc.
United Way of Central Massachusetts-Youth Connect
University of Massachusetts Medical School - Region 7
Worcester State University
YWCA of Central Massachusetts

\$20,000 - \$49,999

Fred Harris Daniels Foundation, Inc.
Greater Worcester Community Foundation
Mary M. Coes Charitable Trust
The Hanover Insurance Group Foundation
The Manny 267 Foundation LLC
Anonymous Foundation
Vanessa T. Marcotte Foundation

\$5,000-\$9,999

Andrea and Michael Urban
Anonymous Alumnae
Association of American University Women
Consigli Construction
Deborah Ann Haas-Wilson
J. Irving England & Jane L. England Charitable Trust
MetroWest Women's Fund, Inc.
Sandy Hubbard and Thomas Logan
The Schwartz Charitable Foundation



\$2,500 - \$4,999

Allen Fletcher
Anonymous Donors (9)
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Charles H Cross Charitable Foundation
ClearPath Financial Partners
Cornerstone Bank
Dimeo Construction Company
Flexcon
Girls Celebration
Hopkinton Country Club Charitable
Foundation
Machado Consulting
Macy's Corporate
Massasoit Dental Associates
Middlesex Savings Bank
Paula warnock
Target
United Way of Central Massachusetts
WPI

\$1,000 - \$2,499

AA Transportation
AbbVie Bioresearch Center Inc.
Amica Mutual Insurance Company
Apple
Bob's Discount Furniture Charitable
Foundation
Century Homecare LLC
Christine Fraser
Cindy Etherington
Clare Nadolski
Colleen Dowd
Country Bank
Fontaine Community Foundation
Galentine's Day Celebration
IR HiRel infineon Technologies

\$1,000 - \$2,499 cont.

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Tiffany Lillie
United Way of Massachusetts Bay and
Merrimack Valley
Womensaid of Central MA
WooSox Foundation
Worcester Railers
Wyman-Gordon Foundation

\$500 - \$999

ADP
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City of Worcester
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Girls Incorporated National Resource Center
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Millbury Federal Credit Union

\$500 - \$999 cont.

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 O'Connell & O'Connell, P.C.
 Patti Satterthwaite
 Robert G. and Eliza C. Hess Fund of GWCF
 Rossana Marcotte
 Shelley Starr
 Steve A. Thebodo
 Tara Seshadri
 The Cantlin and Wild Family Charitable
 Account
 UniBank
 Wendy Andrews

\$250 - \$499

Allysen Meymaris
 Andrea Barrera
 Bank Hometown
 Bill Thompson
 Brian Jones
 Catherine Zimmerman
 Charlene Price
 David Persky
 Donna Wallace
 Ellen Sachs Leicher
 Esler Companies on behalf of Michaela Hotte
 Give Lively Foundation Inc.
 Irene Chiarvalloti
 Jacquelyn Borck
 James Beauregard
 Jean King Ph.D.
 Jessica Sanon
 Kathleen Powers
 Laura Purutyan
 Linda Burnett
 Lori Caron
 Margaret and Gordon Torgersen Fund
 Margaret Owusu
 Margo Foreman

\$250 - \$499 cont.

Maria Leitao-Pina
 Marianne E. Felice, MD
 Marjorie Hastings-O'Connell
 Matt Paradise
 Patricia Peterleitner
 Patricia Rogers
 Struck Catering
 Vera Bondarenko and Mete Tuzcu
 Worcester Central Kids Calendar

Up to \$250

Agnes Nkansah
 Aimee Peacock
 Alaa Abusalah
 Alumnae Association
 Alyssa Corazzini
 Amanda and Noah Eldridge
 Amanda Lloyd
 Amy Borg
 Anabelle Santiago
 Anne and Richard Hudson
 Anthony and Heidi Maenzo
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 Carol Lucke
 Carolyn Pacek
 Catherine Ryan
 Catherine Thomas
 Charlene Zimkiewicz
 Chris Duane
 Christina Bazelmans
 Christine and Michael Coulombe
 Christine Drappi
 Chrysanthé Demetry Ph.D.
 Cie Morin

Up to \$250 cont.

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 Costco
 Coverys
 Cynthia D. Forte
 Cynthia Henderson
 Daisy Navado
 Daniel Barbour
 David Oliva
 David Patrick Phelon
 Dawn Levinson
 Jane and Dean Blanchard
 Dean Messier
 Deb Martin and Dan Shertzer
 Deborah Hall
 Dell Technologies
 Denise Roane
 Diane Meystre
 Dianne Langford James
 Donna M. Goven
 Elizabeth Wambui
 Elyzabeth Frontaan
 Erick Dickinson
 Evelyn Toney
 Francis Bird
 Gareth Roberts
 Genesis Ferreira
 George Tetler
 Geraldine Shine
 Gina Decaro Alano
 Google
 Grace Sliwoski
 Harrison Barjolo
 Heather White
 Helen Segil
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 J.S. Mortimer, Inc.
 James Michelson
 Janice Johnston
 Janice Narowski

Jeanne Nader
 Jeffrey Torres
 Jenna Hough
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 Jessica Favreau
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 Karen Pelletier
 Kat Acosta
 Kathleen Trainor
 Katie Stickney
 Kaylee Byram
 Kevin Lopez
 Law Office of Polly Tatum
 Linda and Carl Dahl
 Linda Vigeant
 Liz Hamilton
 Lopriore Family
 Lorretta Holloway
 Lynn J. Gelineau
 Lynne Ouellette
 Marc Cordoba
 Marcella Sancho
 Maria Harris

Up to \$250 cont.

Maria Juncos	Positive Behavior Supports, Corp.
Mariame Sano	Principal Financial Group
Maricelis Gonzalez	Rachel Roth Flach
Marie Curran	Ramasubramanian Kaundinya
Mark Gardell	Raquel Castro-Corazzini
Mary Bigelow	Raytheon Technologies
Mary Freeburn	Realtor Association of Central MA
Mary O'Coin	Ricardo Torres
Mary Rooney	Richard E. Auger
Maryanne Damico	Richard Testa
Matthew Cadorette	Robert Allen Mezzadri
Meghan Vincent	Robyn Ouimet
Melanie Daniels Grant	Ruthann Sterling
Michael Crawford	Samantha Doxsey
Michael Galica	Samantha Newcombe
Michael Macoritto	Sandra Burgos
Michael Mazloff	Sara Rivera
Michele Giangrande	Sarah Leviton
Michelle Gummo	Seth Deso-Davenport
Michelle Morneau	Shantel Collins
Michelle Santana	Shaws - Give Back Where it Counts
Mike Scakus	Stefanie Silva
Mishawn Davis-Eyene	Stephanie Soden
Nancy D. McNay	Steven Avery
Nancy M Mattus	Susan McDonald
Nataly Rodriguez	Susan Nicholl
Nicole Defonzo	Susan Seibel
Nicole Eldridge	Tania DiDuca
Nicole Horton-Stimpson	Terry Kenniston
Nicolina Puccio	Theresa Lynn
Nira Mahesh	Theresa Moriarty
NVIDIA	Tonilee Dooley
Olivia Shull	Tuyet tran
Pamela Viapiano	UniBank
Patricia A. Ryan	United Way of Greater Plymouth County, Inc.
Patricia Kupcinkas	United Women in Faith
Patti Ovalles	Unum
Paula Brunell	Valerie Sperling
Phyllis Shea	Valerie Zolezzi-Wyndham

Up to \$250 cont.

Violet Beckett
Vivian Stickles
Winifred Octave
WooSox Foundation
Worcester Neighbor
Your Sugar Sugars
Zillow Group

In-Kind

Aleta Fazzone
Analog Devices Foundation
Anne M. Ludes
Belmont A.M.E. Zion Church
BJ's Wholesale Club
Board of Directors - GIW
Bob Barker Company
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Clare Nadolski
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Friendly House, Inc.
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Insomnia Cookies Worcester
J. Irving England & Jane L. England
Charitable Trust
Jim Bartholomew
Katherine Aguilar
Kits for Kids
K Sense Co.
Patrick Motor Group
Price Chopper
Ren Brockmeyer
River & Stone Yoga
Sachs Jewelers

In-Kind cont.

Shaws Supermarket
Skydive Pepperell
Tess Davis
The Queen's Cups
The Young Professional Women's
Association
Tiffany Lillie
Truth Organic Spa and Wellness Center



**Thank you for all
your support!**



Statement of Financial Position

Assets	
Cash & Cash Equivalents	\$1,003,421
Grants and Other Receivable	\$82,715
Prepaid Expenses & Other Assets	\$20,236
Property & Equipment, Net	\$3,598,781
Investments	\$6,286,008
Beneficial Interest in Trust	\$1,109,844
Total Assets	\$12,101,005
Liabilities	
Current Liabilities	\$270,171
Total Liabilities	\$270,171
Net Assets	
Restricted Funds	\$1,845,850
Other Unrestricted	\$9,984,984
Total Liabilities & Net Assets	\$12,101,005



Statement of Activities

Revenue & Other Support	
United Way of Central MA	\$216,884
Grants and Contribution Revenue	\$1,518,759
Program & Registration Fees	\$344,251
Special Events - net of \$13,579	\$63,519
In-kind donations	\$165,195
Rental Income	\$20,515
Dividend and Interest, net fees	\$152,156
Total revenue and other support	\$2,481,279
Expenses	
Program services	\$2,000,137
Support Services	\$815,565
Payments to national organization	\$14,540
Total Expenses	\$2,830,242
Change in net assets from operating activities	(\$348,963)
Nonoperating Activities	
Investment return, net	\$566,563
Change in beneficial interest in trust	\$82,912
Total nonoperating activities	\$649,475
Change in net assets	\$300,512
Net Assets - Beginning	\$11,530,322
Net Assets - Ending	\$11,830,834