

# *Girls Incorporated of Worcester*



**ANNUAL REPORT  
2007**

**Girls Inc.**  
90 Years  
and Beyond!  
STRONG  
SMART  
BOLD®

# A Message from the Board President

On March 29, 1916 at 11:00 a.m. the first meeting of the *Worcester Girls Club House Corporation* was held in the office of Justice of the Peace John Thayer in the State Mutual Building in Worcester. Twenty-three women with a common vision came together for this meeting. Their mission was clearly stated in the original Articles of Incorporation. "*The Corporation is constituted for the purpose of providing a place or places in the city of Worcester where working girls of all nationalities, creeds and political beliefs may meet on a common ground to receive free of expense or at moderate cost ethical, educational and social advantages which might not otherwise be open to them under such favorable conditions. . . .*" To help these civic minded women realize their vision and to memorialize her husband, Mrs. Henry F. Harris gave her home to be used as a clubhouse for the working girls of Worcester sixteen years of age or older. This was the beginning of the Worcester Girls Club. In 1924, assessing the needs of the city's younger girls and their demand to be a part of the Girls Club, these incorporators decided to invite girls six and up to be members. As with most successful organization's there were many changes that would take place in the years to come.

Ninety One years later as one of the original founding affiliates of the National organization our mission, a paraphrasing of the organization's original, is to inspire all girls to be *Strong, Smart and Bold*. Today 70% of the girls that we serve are girls of color, 66% live in households with an annual income of less than \$25,000 and 49% of our girls live with only one parent. The majority of these households are headed by women. While much has changed in our world since the organization's inception in 1916, our mission is timeless. We proudly offer superior research based *gender specific* programming to over 5,200 girls annually. We continue to strive in building strong community partnerships, reaching out to girls in under and un-served areas of our community as well as providing programming in the community and in the public schools.

This year our girls, staff and board were fortunate to be part of some very notable accomplishments:

- Sister-to-Sister Summit in partnership with the AAUW, YWCA and YouthNet funded by the Women's Initiative. Over 80 girls attended the program designed to discuss issues facing girls today, moderated by young college women.
- She Votes Program: Over 100 girls participated in an event that sparked local media coverage.
- Taking Steps to End Violence against Women and Children in collaboration with the Rape Crisis Center and the YWCA.
- Pool Renovations: Through the generous support of the Albert Gifford Charitable Trust and The George F. & Sybil H. Fuller Foundation our pool received major equipment renovations.
- Girls Celebration Event: Through the generous support of Emerson Investments this event raised a substantial profit that extended gratis camp privileges to many inner city children this past summer.
- Camp Kinneywood: Construction of 24' by 64' pavilion in memory of Orville R. Harrold, past president of the Providence and Worcester Railroad. This project was made possible in part by donations from the Worcester Kiwanis Club and a benefactor of Girls Incorporated. This is the first addition to the camp in over 70 years.

Today, Girls Incorporated of Worcester has entered into a very exciting transition phase, a transition with a clear mission. Through the dedication of a visionary board of directors and staff coupled with a very sound business and development plan we look forward to continuing to empower girls and an equitable society while counting up to our 100<sup>th</sup> anniversary and beyond!

Sincerely,



Dean S. Theodore  
Board President



## *Girls' Bill of Rights*

*Girls have the right to be themselves and to resist gender stereotypes.*

*Girls have the right to express themselves with originality and enthusiasm.*

*Girls have the right to take risks, to strive freely and to take pride in success.*

*Girls have the right to accept and appreciate their bodies.*

*Girls have the right to have confidence in themselves and to be safe in the world.*

*Girls have the right to prepare for interesting work and economic independence.*

## 2007 Program Highlights



This past summer Lincoln House began two new collaborations with the **Girls Scouts**, to help build self-esteem, encourage healthy body image and teach leadership skills, and with **UMass Extension**, a program that provided nutritional education to our youth.



**Tools for Teens** at **Winthrop House** partnered with the **Worcester Center for Crafts** to help girls ages 12-14 increase their confidence by exposing them to and informing them of the proper uses and handling of tools such as ban saws, sanders, and planers.

A new partnership was developed between **Camp Kinneywood** and the **Greater Worcester Land Trust - Cascading Water nature trail**. This allowed several of our campers to hike along with their staff to learn about the natural environment along the hiking trails.



The **YouthNet Computer Clubhouse** provided over 700 girls and boys this past summer an opportunity to utilize state-of-the-art technology, with an upgrade made possible by the **George I. Alden Foundation**.

Girls and boys ages 5-12 from **Kids Klub** took a day trip in August to **Canobie Lake Park** in Salem, NH, to share time together and celebrate the end of a great summer program.



# ***The Emma D. Harris Society***

The Planned Giving Program of Girls Incorporated of Worcester



The Emma D. Harris Society recognizes those individuals who have included Girls Incorporated in their estate plans. The Society is named to honor Emma D. Harris who gave her home in 1916 to create a clubhouse for girls. It became known as Lincoln House and was the foundation of this organization.

Through their planned gifts, members of the Emma D. Harris Society wish to assure that Girls Inc. will remain strong, continue to forge new relationships and open doors to more girls who need a nurturing and safe place after school.

## EMMA D. HARRIS SOCIETY MEMBERSHIP

Ruth E. Benoit\*  
Clara DeMallie\*  
Valerie Loring

Diane and Douglas Meystre  
Ann Prouty  
Virginia Rice

Ed & Peni Saulnier  
Jid Sprague  
Sarah Williams

\*(deceased)

Please consider joining these visionary donors and help us guarantee the financial future of Girls Inc. For more information, please call the Executive Director, at (508) 755-6455, extension 11.



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***Girls Inc. offers over 50 programs targeting  
six key areas at three convenient locations***

SPORTS & ADVENTURE  
CULTURE & HERITAGE  
CAREERS & LIFE PLANNING

HEALTH & SEXUALITY  
SELF-RELIANCE & LIFE SKILLS  
LEADERSHIP

# 2007 *Facts and Figures*

- A diverse group of girls and young women, between the ages of 5-18, largely from low-income families.
- More than 59% of the members served are from ethnically diverse backgrounds.
- 5,276 girls whose lives are affected by direct participation in Girls Inc.:

A. Comprehensive Girls Inc. Programming	2196
B. One or Two National Girls Inc. Programs	1170
C. Workshops or One-Time Events	930
D. Led by People We Trained	350
E. Public Education & Advocacy	630
<b>Total Girls Served Annually</b>	<b>5,276</b>



# Our Supporters

*A special thank you goes out to each of the individuals and groups listed below.*

## Corporations and Foundations

George I. Alden Trust  
Allen's S. Locksmith Inc.  
Archie's Pizza  
Red Auerbach Youth Foundation  
Austin Liquor Co., Inc.  
Bay State Savings Charitable Foundation  
Tina Bilazarian, Inc., Realtors  
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# Our Supporters *cont.*

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Worcester Public Schools  
Wyman-Gordon Foundation  
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YWCA of Central Massachusetts

You Inc.

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# Our Supporters *cont.*

# strong

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Sally D. Petit  
Frances Hesselton & Doris F. Power  
Robert & Maryanne Powers  
Joanne & Todd Protano  
Ann J. Prouty



smart

bold

# Our Supporters *cont.*



*Great care has been taken to assure the accuracy of our donors lists. Please accept our sincere apologies for any discrepancies and contact Anne McCarthy at (508) 755-6455, extension 41 with the corrections. Thank you.*

Daisy Ramirez

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## **Matching Gifts**

Abbott Laboratories Fund

John Hancock

Sun Life Financial

## **In Memory of Ruth Benoit**

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## **In Memory of Courtney E. Butcher**

Tricia & Bill Iandoli

## **In Memory of Sherry Coldren**

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## **In Memory of Dad**

Mary T. Dowd

## **In Memory of Clara DeMallie**

Susan Sedgwick

Clara D. Sherwin

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Sharon M. Hennigan

## **In Memory of Stella Goyetche**

Linda Giovinazzo

## **In Memory of Barbara K. Leith**

Elsa C. Underhill

## **Bequests**

Clara DeMallie Trust

# *Our Supporters cont.*

# strong

## **Gifts were made in honor of Lois Green**

Georgia Barnhill

## **Gifts were made in honor of Mary Goretti**

Valerie S. Loring

Joel P. Greene & Ann T. Lisi

Patrick R. & June A. Bessette

## **Gifts were made in honor of Elsa Hawkins**

Brendan C. & Ellen Lynch Kinnane

## **Gifts were made in honor of Melissa Sonntag's 10th Birthday**

Judith Barton

## **Gifts In-Kind**

Ameripride Linen and Apparel Services

The Broadway

Elizabeth Callahan

Jessica Cardillo

Elizabeth Casey and On the Rise Baking

Charter Communications

Creedon and Co., Inc.

Deerfield Press

Friendly House Kitchen

Girls Incorporated Board of Directors and Staff

Girls Inc. Tools for Teens

Goretti's Supermarket

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Jo Ann Griffin

Elsa Hawkins

Amanda Janetakos

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WSRS 96.1

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Polly Tatum

# smart



*Thank you to all those donors who wish to remain anonymous!*

# bold

**GIRLS INCORPORATED OF WORCESTER**

**STATEMENT OF FINANCIAL POSITION  
JUNE 30, 2007**

<b>ASSETS</b>	<b>2007</b>
Current and other assets:	
Cash and cash equivalents	\$ 214,964
Contributions receivable	389,599
Prepaid expenses and other assets	39,846
Land, buildings and equipment	6,275,554
Accumulated depreciation	(3,945,592)
Long term investments	5,100,524
Beneficial interest in trust	<u>985,373</u>
Total Assets	<u>\$ 9,060,268</u>
 <b>LIABILITIES AND NET ASSETS</b>	
Liabilities:	
Accounts payable and accrued expenses	<u>\$ 134,579</u>
Total Liabilities	<u>134,579</u>
 Net Assets:	
Unrestricted:	
Board designated	34,587
Other unrestricted	<u>7,358,319</u>
Total unrestricted	7,392,906
Temporarily restricted	373,938
Permanently restricted	<u>1,158,845</u>
Total Net Assets	<u>8,925,689</u>
Total Liabilities and Net Assets	<u>\$ 9,060,268</u>

See notes to financial statements.

A black and white photograph of a young girl standing in a school hallway. She is wearing a light-colored jacket, a dark denim skirt, and white sneakers. She is holding several books in front of her. The hallway has lockers and windows in the background. Large, bold, white text is overlaid on the image, reading: "TELL ME 'THE GLASS CEILING' IS THE NAME OF A FAIRY TALE."

TELL ME "THE GLASS  
CEILING" IS THE NAME  
OF A FAIRY TALE.

Tell me the sky is not the limit. Tell me the future is what I make of it. Tell me to dream big. To learn more about helping girls overcome any and all barriers, check out [www.girlsinc.org](http://www.girlsinc.org).

**girls  
inc.**

## **Board of Directors 2006-2007**

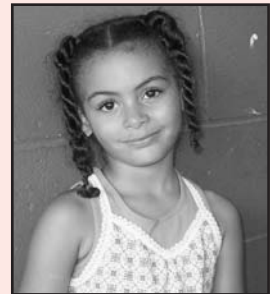
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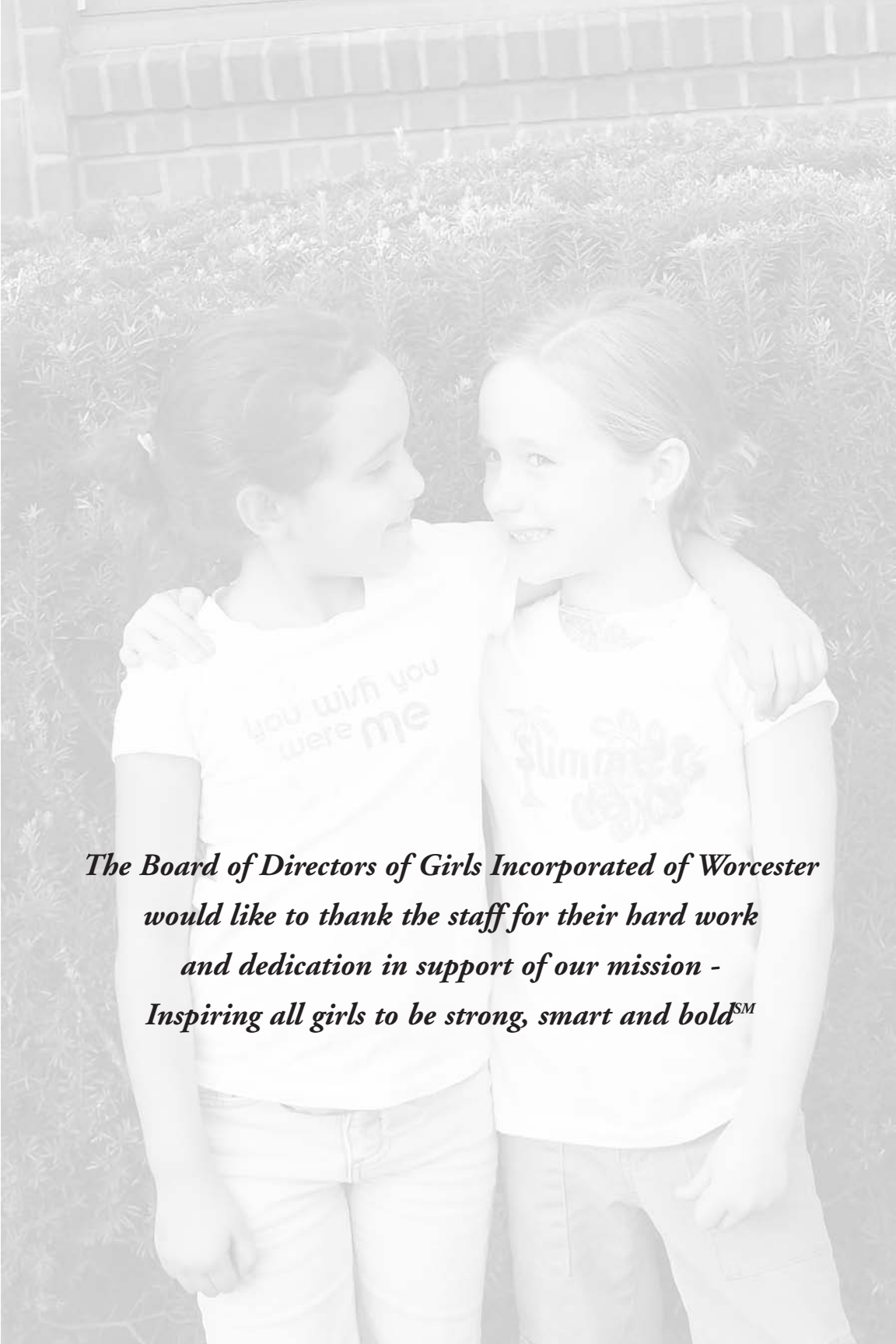
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Yesenia Hernandez, *Assistant Director of Lincoln House*  
Anthony Papagni, *Director of Facilities*  
Elizabeth Roche, *Director of YouthNet Computer Clubhouse*  
Linda George, *Administrative Assistant*





*The Board of Directors of Girls Incorporated of Worcester  
would like to thank the staff for their hard work  
and dedication in support of our mission -  
Inspiring all girls to be strong, smart and bold<sup>SM</sup>*



Winthrop House  
125 Providence Street  
Worcester, MA 01604  
(508) 755-6455

Lincoln House  
67 Lincoln Street  
Worcester, MA 01605  
(508) 752-6075

[www.girlsincworchester.org](http://www.girlsincworchester.org)



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Please call us at 508-755-6455 ext. 21 so that we can update our database system.



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