Dear Friends,

Thanks to your investment and support, this was a year of growth, achievement, and impact at Girls Inc. Our Board of Directors, Volunteers, and Staff focused on the first phase of the Strategic Direction to:

- Identify opportunities for increasing the number of girls served in a high-impact way
- Lay the foundation for sustainable building and grounds
- Raise the resources needed to support our next generation of girls and future women leaders.

Today, girls continue to encounter significant obstacles to their well-being and success. It’s hard to believe that in 2015, 1 in 4 girls will not finish high school, 78% of girls are unhappy with their bodies by age 17, 3 in 10 girls will become pregnant before the age of 20, and 1 in 5 girls will be a victim of childhood sexual abuse. Girls Inc. meets these challenges by helping girls explore and celebrate their strengths, their voices, who they are today, and who they will become.

The Girls Inc. Experience consists of people, an environment, and programming that, together, empower girls to succeed. Some of our key accomplishments this year include:

- 22% increase in number of girls served in STEM & Leadership programs for middle and high school girls. This is a reflection of our focus on serving middle school girls during developmentally crucial years.
- 14% increase in number of girls age 8 and younger in after-school and summer programs.
- 100% of our seniors graduated high school and most aspire to graduate from college. They were honored at our annual College Shower.
- 52 high school girls were connected to summer externships for STEM-related job shadowing opportunities, thanks to the generosity of local businesses and organizations.
- 100% increase in the number of volunteer hours.

Commitment to fiscal responsibility and healthy financials.

We are grateful to you and the important role you play in making all of this possible. As we move into a new era for Girls Inc. of Worcester and plan for the next 3 years – and beyond, we hope you will join us in providing unparalleled opportunities that inspire girls to transform our world.

Many thanks for your support.

Diane Giampa   Victoria Waterman
Our programs help girls develop life skills, like eating nutritiously and managing money. Our trained professional staff help girls read better and explore math, science, engineering and technology. They give girls opportunities to learn things they might not otherwise and to go places they might not otherwise go. They get to try things they’ve never tried before – like dancing and theater, job shadowing and externing in STEM-related jobs, and learning to swim in a pool and lake. Girls Inc. programs help girls develop confidence and leadership skills, and positive attitudes about life and the future.
Girls Inc. of Worcester thanks our dedicated volunteers who tirelessly served our agency in 2014-2015. Here at Girls Inc. of Worcester we truly appreciate the value of our volunteers time. Our volunteers have the unique ability to inspire girls to be their best and help them to discover new things, build relationships, network with other volunteers and help girls develop life-long skills.

It is important that every girl has someone in her life who thinks she is simply amazing- just for being herself. For many of the girls, that person is a Girls Inc. staff person or alumna. And many Girls Inc. staff started their journey as Girls Inc girls.

WE COULD NOT DO IT WITHOUT YOU!

27,094 HOURS SERVED
612 VOLUNTEERS
of high school seniors attending Girls Inc. of Worcester graduate and most have aspirations of going to college. Most are the first in their family to go to college.

99% of Eureka! participants are on track for grade promotion; 86% stated that a STEM career could be interesting.

We know that sustained exposure to programming and connection with a girl over time increases positive outcomes and reduces the potential for negative outcomes.

For Salam, a 10th grader who has been a Girls Inc. girl since she was in elementary school, we measure progress over a period of years. She has been involved in almost all the Girls Inc. signature programs and is most recently in her 3rd year in Eureka!, our unique 5 year STEM, Sports, and Leadership program that will follow girls from 8th grade to high school graduation.
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Kathleen & John Dalve

In Memory of Clara DeMallie
Clara DeMallie Sherwin

The Emma D. Harris Society: The Planned Giving Program of Girls Incorporated of Worcester

The Emma D. Harris Society recognizes those individuals who have included Girls Inc. of Worcester in their estate plans. Through their planned gifts, members of the Society wish to guarantee the financial future of Girls Inc. Please consider joining these visionary donors. For more information, please call Anne Sadick at 508-755-6455 x21.

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Great care has been taken to include all donors. Please call the Development Office at 508-755-6455 x21 if your name was inadvertently left off the list. Thank you.
Hands-on, minds-on

Whether our teen girls in Leadership Academy are working with professional women volunteers on leadership-building activities or our middle school Eureka! girls are learning how to create video games on a college campus, the girls are really having fun...and may not even realize they’re also learning (but we know!). The Dear World: Voices of Worcester Girls program gives girls the opportunity to express themselves through painting, music, and dance; sharing their messages to educate the community on ways to stay true to their personal values, pledge to maintain healthy relationships, and develop coping strategies to help them meet the challenges of bullying and peer pressure.
Financials

**Revenue**

- Grants: $602,816 (47%)
- Contributions: $229,823 (18%)
- Investment Income, net investment fees, realized and unrealized Gains: $127,070 (10%)
- Program Fees: $300,736 (23%)
- Other Income: $21,917 (2%)

**Expenses**

- Programs: $939,648 (69%)
- Depreciation: $138,366 (10%)
- National Dues: $12,000 (1%)
- General & Administration: $153,582 (11%)
- Fundraising: $126,637 (9%)

**At Girls Inc., we are committed to using funds responsibly. What this means?**

For every $1.00 spent, 80 cents goes to support girls development.
100% of girls participating in Fit Girls demonstrated an understanding of how to use nutrition labels and make informed decisions regarding food.

91% of the Dear World: Voices of Worcester Girls participants developed trusting relationships with mentors and role models.
Staff

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Victoria Waterman

Director of Programs
Kathy Odgren

Director of Development
Anne Sadick

Director of Communications and Volunteers
Anne McCarthy

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Lorraine Kelley

Associate Director of Programs
Coral Titone

Associate Director of Programs
Jennifer Madson

Program Manager
Meaghan McCarthy

Administrative Coordinator
Heather Whitney

Facilities Director
Anthony Papagni

Development and Database Associate
Carly Goodell
Girls Inc develops research-based informal education programs that encourage girls to take risks and master physical, intellectual and emotional challenges. Major programs address math & science education, healthy relationships & violence prevention, media literacy, economic literacy, career exploration & leadership, and nutrition & fitness.
college-bound graduating seniors were honored at our 2015 College Shower from the following Worcester high schools:

Abby Kelley Foster Charter School, Burncoat High School, Doherty Memorial High School, South Community High School

The students were accepted to the following colleges:

Anna Maria College  Assumption College  Brandeis University  Fitchburg State University  College of the Holy Cross  Newbury College  Quinsigamond Community College  Regis College  Rhode Island College  Salve Regina  University of Massachusetts Amherst  University of Massachusetts Boston  University of Massachusetts Dartmouth  University of Massachusetts Lowell  Westfield State  Worcester State University

Corporators

FY15 Annual Report Corporators
The Girls Inc. environment is safe—physically, socially, and emotionally. It is a place where girls are expected to succeed and grownups take them seriously for the girls they are now and for the women they will become. This year we celebrated another successful annual College Shower; 100% of our seniors graduated high school and most aspire to graduate from college. Many of our girls are the first in their family to go to college.