Annual Report 2012
In 2012, Girls Incorporated of Worcester directors, staff members, volunteers, and community supporters continued in its positive trajectory to change the world for girls and their families in the greater Worcester community. Leveraging our research-based expertise with girls; recognizing outstanding leadership in girls and adults; expanding STEM related programs; and strengthening collaborations with other non-profit, business, and education institutions have been the major themes and successes of the year. Selected by Girls Inc. National, the Worcester affiliate was honored to serve as a pilot site in the nation for two national signature programs.

We finished 2012 in a strong financial position. Our direct revenue increased while more than 1,700 girls enjoyed the benefits of collaborative community initiatives such as:

- **Eureka!**, a unique 5 year STEM (science, technology, engineering, and math), Sports, and Leadership program provided 40 middle school girls with the opportunity for hands-on learning on local college campuses – Becker College, Clark University, and WPI.

- **Super Camp 2012** successfully strengthened our mission by shifting from a co-ed environment to girls-only providing a unique indoor and outdoor camp experience.

- **Summer STEM** with National Grid was increased to an intensive 10-week program based on the successes of the 2011 pilot program.

- **Annual College Shower**, an exciting new event demonstrating our belief that graduating from high school and moving on to college is a momentous occasion. University of Phoenix/Boston campus made it possible for nine of our graduating seniors to receive laptops and other essentials for college.

- **Leadership Academy** expanded to include three high schools (South High, North High, and Abby Kelley Foster Charter School) and double the number of volunteer women leaders working together to focus intensively on workforce readiness, college access and leadership development.
**Message from the Board President and Chief Executive Officer**

Victoria Waterman, CEO

Diane Giampa, Board President

- **“Dear World: Voices of Worcester Girls”**, an expressive arts, anti-bullying, and violence prevention program for middle school girls, was showcased at First Night Worcester, United Way’s Women’s Initiative Stepping Up for Girls, Girls Celebration, and a special performance at City Hall.

- **Girl Inc. National Spotlight on Worcester.** From a pool of over a hundred affiliates in the US and Canada, two of our high school seniors were awarded Lucile Miller Wright scholarships and three of the four national excellence in leadership awards were awarded to Girls Inc. of Worcester.

- **Girls Celebration**, our annual signature fundraising event celebrated the highest grossing proceeds to date as well as a record breaking number of attendees.

- **Career Exploration Day.** Volunteer women leaders inspired over 50 middle school girls to explore career opportunities and live their dreams.

- **2011 Verizon Foundation Massachusetts Domestic Violence Solutions Award.** Honored for the second consecutive year as the only girl-serving agency.

- **Girls Promoting Safety** collaborative with the YWCA and Women’s Initiative of the United Way of Central Massachusetts.

- **Exciting collaborations** with Colleges of Worcester Consortium, Friendly House and Project Bread, Jo Ann Warren Studio, Wheels to Water, Worcester Public and Charter Schools, YouthConnect, YouthNet, and many more have resulted in exciting programs and opportunities for the girls to work with and learn from outstanding role models.

As the oldest and only facility based, girl-centered organization in Central Massachusetts, Girls Inc. of Worcester is growing and achieving outstanding outcomes. It is through the dedication of directors, staff members, volunteers, and community supporters who generously share their gifts with our girls that we are able to achieve such success. Thank you!

Diane Giampa, Board President

Victoria Waterman, CEO
### Lucile Miller Wright National Scholarship

<table>
<thead>
<tr>
<th>Award</th>
<th>Recipient</th>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Scholar</td>
<td>Adwoa Poku</td>
<td>National Scholar</td>
<td>$15,000</td>
</tr>
<tr>
<td>National Scholar</td>
<td>Cheryl Goodney</td>
<td>National Scholar</td>
<td>$2,500</td>
</tr>
</tbody>
</table>

### Advocates for Girls

<table>
<thead>
<tr>
<th>Role</th>
<th>Recipient</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>President of National Grid Massachusetts</td>
<td>Marcy L. Reed</td>
<td></td>
</tr>
<tr>
<td>VP of Programs at BBBS of Central MA/Metro West</td>
<td>Melanie Perreault</td>
<td></td>
</tr>
</tbody>
</table>

### Outstanding Community Partner

**Women's Initiative of the United Way of Central Massachusetts**

### 2012 Girl Awardees

<table>
<thead>
<tr>
<th>Role</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girl of the Year</td>
<td>Adwoa Poku</td>
</tr>
<tr>
<td>Girl of the Year</td>
<td>Valerie S. Loring</td>
</tr>
<tr>
<td>Community Leader</td>
<td>Sarah Fabbricotti</td>
</tr>
<tr>
<td>Community Leader</td>
<td>Ann J. Prouty</td>
</tr>
<tr>
<td>Rising Young Leader</td>
<td>Monique Reyes-Navarro</td>
</tr>
<tr>
<td>Rising Young Leader</td>
<td>Deb Hopkins</td>
</tr>
</tbody>
</table>

### 2012 National Award Recipients

<table>
<thead>
<tr>
<th>Role</th>
<th>Recipient</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellence in Board Leadership</td>
<td>Victoria Waterman</td>
<td></td>
</tr>
<tr>
<td>Strong, Smart &amp; Bold Distinguished Alumna</td>
<td>Maureen Binienda</td>
<td></td>
</tr>
<tr>
<td>Excellence in Management Level Staff Leadership</td>
<td>Anne McCarthy</td>
<td></td>
</tr>
</tbody>
</table>
As a child Cherylann attended Girls Inc. of Worcester and enjoyed many of the programs offered. Today, she is busy running an organization near and dear to her heart - “Be Like Brit”. In memory of her daughter Britney Gengel, also a Girls Inc. of Worcester alumna, Cherylann, along with her family, has established the “Be Like Brit” Foundation. Britney Gengel lost her life during an earthquake in Haiti while there on a Journey of Hope with students from Lynn University. Britney’s compassion for others extended long past her friends and family, and reached towards those less fortunate.

After her death, Cherylann and the entire Gengel family decided to keep Brit’s spirit alive with a non-profit orphanage dedicated to Brit’s goal. Cherylann and the “Be Like Brit” Foundation strive to "serve the children of Haiti by establishing a safe, nurturing and sustainable orphanage in an environment where they can grow, learn & thrive."

Cherylann was the guest speaker at the Girls Celebration 2012 fundraising event and inspired many to be strong, smart, and bold.
Girls Inc. of Worcester thanks our dedicated volunteers who tirelessly served our agency for 2011-2012.

We could not do it without you!!

Our Partners

Assumption College
Bancroft School
Becker College
Big Brothers Big Sisters
Boston University
Clark University

Dynamo
Grafton Job Corps.
Hanover Insurance Group
Holy Cross College
Jr. League of Worcester
Leading Women Mass
Highlights

525 Volunteers
and
Over 10,000 Volunteer Hours Served!

Leadership Academy

Unum

Boston University Student Volunteers

Leominster Credit Union
Massachusetts College of Pharmacy
North High School
Quinsigamond Community College
St. John’s High School
South High Community School
Worcester Academy
Worcester Polytechnic Institute
Worcester State University
United Way of Central Massachusetts
Unum
Our Supporters

Foundation, Trust, and Government Support

$20,000 and above
Albert W. Rice Charitable Foundation, Bank of America, N.A., Trustee
Girls Inc. National/The Women's Self-Worth Foundation
Greater Worcester Community Foundation
National Grid
The Stoddard Charitable Trust
United Way of Central Massachusetts
Women's Initiative of the United Way of Central Massachusetts
Worcester Public Schools 21st Century funding from the Department of Elementary and Secondary Education

$10,000-$19,999
Central Mass Housing Alliance
Department of Public Health
Verizon Foundation
William W. and Alfred M. Taft Charitable Trust

$5,000-$9,999
The Albert J. Gifford Charitable Trust
Bank of America Charitable Foundation
Boston Bruins Foundation
Commonwealth of Massachusetts, Office of District Attorney Joseph D. Early Jr. Department of Children and Families
DCU for Kids
J. Irving and Jane L. England Charitable Trust
LLH/LHM Foundation
Reliant Medical Group Foundation
The Ruth H. and Warren A. Ellsworth Foundation
TJX Foundation
Unum

$2,500-$4,999
Bay State Savings Bank Charitable Foundation
Citizens Bank Foundation
City of Worcester-Community Development Block Grant
EMC Corporation
George F. and Sybil H. Fuller Foundation/United Way of Central Massachusetts
Hoche-Scofield Foundation
Planting the Seed Foundation
Worcester Public Schools
Wyman-Gordon Foundation

$1,000-$2,499
George I. Alden Trust
Saint Vincent Hospital
Saint-Gobain Corporation Charitable Foundation
South High Community School
Sovereign Bank Foundation
TD Charitable Foundation
The 200 Foundation
The Hart Foundation
United Bank Foundation
University of Phoenix Webster Five Foundation
Youth for Community Improvement, Greater Worcester Community Foundation

$500-$999
Golub Foundation
Kiwanis Foundation of Worcester
Red Auerbach Youth Foundation
Robert G. and Eliza C. Hess Fund of the Greater Worcester Community Foundation

Leadership $1,000+
Abbott Laboratories
Kenneth & Mary Ellen Atchue
Bay State Savings Bank
Becker College
Christy & Susan-Bell
Gary Bujaucius
Linda Cammuso, Estate Preservation Law Offices
Lillian Chenell
Teri L. Cooper
DCU for Kids
Glenn DeMallie
Victoria Diamond
Barbara Fargo
Judith Fleming
Allen Fletcher
Grant Thornton LLP
Mindy Greene
Harvard Pilgrim Health Care
James Hecox
Michael & Jody Kelliher
Jacqueline Keogh
Judith S. King
Valerie & Stephen Loring
Heather MacCartney
MAPFRE/USA Commerce Insurance
Diane & Douglas Meystre

Mr. & Mrs. Robert P. Powers
Robert P. Powers Insurance Agency
Ann Prouty
Anne & Jonathan Sadick
Ed & Cindy Stark
Stowe & Degon, LLC
The Hanover Insurance Group
The Richard A. Heald Fund
Leonard Theran
V Day Worcester
Verizon
Victoria Waterman, Leading Women Mass
Women's Initiative of the United Way of Central MA

$500-$999
Allegro Microsystems Inc.
Nikki Andersen
Joseph J. Bafaro, Sr.
Roxanne & Richard Ball
Maureen Binienda
Celia J. & Joseph Blue
Pamela Boisvert
Bose Corporation
Nancy & Thomas Buckingham
Ethel Cole
Fallon Community Health Plan
Warner & Mary Fletcher
FLEXcon
Jacky Foster
John & Katrina Frongillo, Jr.
Betsy Fuller
Maureen & Robert Gray
Deb & Brendt Hopkins
International Ceramic Engineering
Kiwanis Foundation of Worcester
Helen P. Koskinas
Michael Matura
Mr. & Mrs. Paul S. Morgan
Nyro, Inc.
Wendy O'Leary
Luanne Remillard
Catherine Ryan
Marcy Supovitz
UMass Medical School
United Bank
Unum
Uxbridge Animal Hospital

$250-$499
Laurie Ballantine
Jim & Paula Beauregard
Joan Bertrand
Big Brothers Big Sisters
Christine Biscotti Quitadamo
Clark University-Provost's Office
Louise Clarke
Columbia Tech

$250-$499
Allegro Microsystems Inc.
Nikki Andersen
Joseph J. Bafaro, Sr.
Roxanne & Richard Ball
Maureen Binienda
Celia J. & Joseph Blue
Pamela Boisvert
Bose Corporation
Nancy & Thomas Buckingham
Ethel Cole
Fallon Community Health Plan
Warner & Mary Fletcher
FLEXcon
Jacky Foster
John & Katrina Frongillo, Jr.
Betsy Fuller
Maureen & Robert Gray
Deb & Brendt Hopkins
International Ceramic Engineering
Kiwanis Foundation of Worcester
Helen P. Koskinas
Michael Matura
Mr. & Mrs. Paul S. Morgan
Nyro, Inc.
Wendy O'Leary
Luanne Remillard
Catherine Ryan
Marcy Supovitz
UMass Medical School
United Bank
Unum
Uxbridge Animal Hospital
A special thank you goes out to each of the individuals, foundations, and companies listed below.

Laurie Costa & Kathy Schulman
Council on Equal Opportunity & Diversity- International
Festival- Committee at UMass Medical School
Jeanette Delacruz
Audrey & Ollie Dinsmore
Donna R.C. and John E.
Sansoucy Fund of Greater Worcester Community Foundation
Colleen Dowd
Patricia Fletcher
Kristy Genga
Guild of St. Agnes
Geraldine Herlihy
Herlihy Insurance Agency
Intransit Container, Inc.
Cathy Jewell
Colleen Jordan
Tom & Nora Keil
Justina LaChappelle
Lamoureux Pagano & Assoc.
Katherine Lehman
Susan Levine
Christine Lucier
Susan Mailman
Mariann & Vincent Manno
Massachusetts College of Pharmacy & Health Sciences
Metso
Millbury Saving Bank
Lenore & Charles Monahan
Morgan-Worcester
John Moriarty
National Grid
Cary Olson-Cartwright
Outdoor Sports Club
Pioneer Oil Co.
Protector Group Insurance Agency
George Rand Jr.
Spectrum Health Systems, Inc.
Mary Jane & John Sprague
Janet & Gary Stein
Alisa Thomas
Webster First Federal Credit Union
Lila & Jerome Weihs
Jim & Elaine Wentzell
Ann-Meg White

Lisa Beitell
Benefit Development Group
John Bergan
Big Y Foods
Elizabeth Blute
Bob's Discount Furniture
Marie-Ellisa Boisvert
Mr. & Mrs. Lincoln Bordeaux
Bowditch & Marinelli, Inc.
Tammy Brown
Douglas Butler
Elizabeth Callahan
Lucy Candib, M.D.
Mary Cartier
Linda Cavaioi
Tricia Chambers
Charter Communications
Efstathia Comitas
Constellation Energy
Elaine Cowan
Holly Crawford
Marie Curran
Barbara Curtis
Mr. & Mrs. David F. Dalton
Christina Davis
Phil & Laurie Davis
Donna Dinsmore
Mary Alyce Donovan
Janet & Robert Dore
Susan Durham
Mariann Farnsworth
Marianne E. Felice M.D.
First Baptist Church
Charran Fisher
Gayle Flanders Weiss
Karen Fleming
Francis A. Ford & Shirley A. Doyle
Anne Gadbois
Diane Giampa
Melina Gibbons
Grafton Hillers
Kathleen Greenwood
Harvey Ball World Smile Foundation
Elizabeth Helenius
Honey Farms, Inc.
James Hoogasian
Louise Howard
Jimmy Hughes
Jaffe, Yaffe, & Feingold
Esther Jones
Janet Jones
Jackie Kelley
Judi Kirk
Charlotte & Ben Klein
Barbara Kohin
Patricia Kucpinski
John Kurkulonis
Cheryl LaFleur
Rosemary Lano
Thomas & Edith Lavigne
Leominster Credit Union
Ann T. Lisi & Joel P. Greene
Edward & Maureen Mahoney
Kerri Martinek
Masterman's
Timothy & Cristina McGee
Donna E. McBibens
Bruce McQuarrie
Melvin S. Cutler Charitable Foundation
Diane Mercon-Griffin
Julie Munger
Anne & Tom Murphy
Michael B. Murray
Colleen Nelson
Newbury Investment Partners
Tamara Nowak
James O'Brien Jr.
Claire & Brendan O'Connor
Kathy Odgren
Sharon Onorato
Irene Palmer
PC-Plus Technologies
Marlene & David Persky
Diane Person, Cozy Cupcakes
Lisa Phelps
Purple Ink Insurance Agency
Quinsigamond Community College
Reliant Medical Group
Barbara Roach-Kyes
Joyce Roché
Ellen Sachs-Leicher
Sadick Public Adjusters
Ellen Schmidt-Grady
Carol Seager
Speedway Garage
Thad Stappenbeck
Deborah Stevens
John & Lynn Sullivan
Sullivan Travel
Lisa Talbot
Margaret Traina
Nicole Troy
U.S. Reflector
Charles Vilandre
Elizabeth Vittum
Worcester -Auburn Emblem Club No. 51
YWCA Central Massachusetts

Participating for under $100
Wajahat Abdullah
Ingrid Adabe
Alan's Locksmith Co.
Mary Aleksiewicz
Atlas Press of Worcester
Alison Baker
Ellen & Phil Barry
Isa Bayon
Kaitlin Beauchamp
Marla Beck
Our Supporters

Sarah Belden
Karen Boehnke
Boulay, Donnelly & Supovitz
Maria Brescia
Evelyn Brezniak
Judith Briss
Laurie Bullock
Deborah Bunker
Barbara Burke
Kerri Burke
Yianna Burr
Suzanne O. Carlson
Michael Casey
CFC Action for Boston
  Community Development
Mary Ellen Chartrand
Clean & Green Car Wash &
  Detail Center
Denise Connors
Mark Corrigan
Luanne Daly
Maryanne Damico
Judith Daniels
Maureen DesRosiers
Henry Dewey
Debra DiGangi
Gino Diiorio
Patricia DiSilvio
Rachael DiSomma
Iliana D’Limas
Michael Donnelly & Mary
  Frances Kingsley
Brian Donohue
Colleen Dowling
Mary Doyle
George Dufault
Mary Lee Dunn
Jane Dupont
Kevin Durkan
Adam C. Eastty
Brenda & Philip English
Tim Enright
Pegeen Eslamie
Essential Earthwear
Paula Everitt
Jan Ewicz
William Fay
Judy Finkel
Karyn Finneron
Charles Fluet
Anne Foley
Robin & Jack Foley
Janice & Mark Fuller
Kathy Gagne
Deborah Gallagher
Fernanda Gama
Gardner Automotive
Robin Geary
Gibson’s Natural Pet
Elizabeth Giehl
Linda Giovinazzo
Give with Liberty
  Candace Gonsalves
Jose Gonzalez
Danielle Goodwin
Michelle Gormly
Martha P. Grace
Joanne Gravell
Barbara Guertin
Hamwey Engineering, Inc.
Lisa Harris
Jason Hehlo
Katie Heselton
Mary Hill
Denise Humphreys-Bebbington
William & Patricia Iandoli
Frances & Howard Jacobson
Erica Jenkins
Jolene Jennings
Robert Jennings
Rachel Joffe
John J. Giordano, DMD
Fern Johnson
Christine Johnson
Junior League of Worcester
Lisa Kasmar
Bob & Karen Kett
Nancy Kimball
Ellen Lynch Kinnane
Mary Jane Konrad
Anita Kostecki
Devra Kotel
Daryl Kreindel
Frances T. Larson
Trinidad Lasafin
Jeanne M. Linden
Tina Mancini
Alicia Manley
Patricia Masiello
Pamela Massad
Barbara Masselli
Ruth Mattson
Samantha McDonald
Glady McRell Ciciotte
Kerri Melley
Melanie Miller
Diane Mirick
Ronald Mobley
Maryland Moschos
Ann-Marie Nabhan
Andrea Neale
Cheryl Nedoroschik
Virginia Nelson
Robert & Irene Nelson
Meredith Neuman
David A. Nicholson
Adam Niska
Beth & Richard Nobile
Sheila Noone
Nordic Lodge
Mary & Joseph Oakley
Leslie O’Bray
Loretta Oliva
Robyn Ouimet
P.L. Jones & Associates, CPA’s
Lynette Paczkowski
Linda Pape
Pathways for Change
Marisa Peacock
Thoru & Judith Pederson
Kevin Pettier
Susanna Perkins
Dorothy Petraitis
Clarence Plant
Tracey Pocaro
Kofi Poku
Frances Polito
Anne & Randall Porcella
Jason Port
Kelly Pough
Terri Priest
Vera Raposo
Maureen Rees
Karim Reidy
Ruthann Rizzi
Christina Roberts
Ropes & Gray LLP
Judith & Charles Rososky
Jennifer Roy
Terri Rutkiewicz
Patricia Ryan
Elizabeth Sanning
Edward & Peri Saulnier
Gretchen Schultz-Ellison
Anne Servideo
Phyllis Shea
Danielle Sinclair
Nancy Smith
Ivan & Virginia Spear
Edna Spencer
Joan Stark-Cornetta
Stop & Shop Supermarkets
Sunnyside Ford
Kristin Tanasio
Thai Island
The Apartment Directory
Fran Tigue
Veronika Tovanyan
Gloria Trafecante
Maura Turner
United Way of Massachusetts
  Bay & Merrimack Valley
Thomas Valentine
Carol Van Berkel
Virginia Vaughan
Michelle Vauthrin
William Wallace
Sandra Walsh
Ruth Weber
Meridith Wesby
Christine Whipple
Hillary White
WICN 90.5 FM
Willard House and Clock
  Museum
Thank you to all those donors who wish to remain anonymous.

Kimberly Willens
Scott Williams
Marianne Wiser
Sarah Woodnorth
Worcester Country Club
Worcester Credit Union
YOU, Inc.

COMECC Contributions
Paula Brunnell
Karen Cox
Claudia Delcampo
Jeanne Gilleney-Decenzo
Deborah Harmon Hines
Alexis Henry
Janice Lagace
Margaret Latessa
Sandra Mayrand
Margarita Navarro
Joan Perry
Deborah Plummer Bussey
Selena Reyes
Elizabeth Riley
Stephanie Roy
Mark Shelton
Judith Verdini
Randi Zanca

In Memory of Gloria Bayliss
Henry B. Dewey
Art & Janet Jones
Ladies Golf League of Worcester
Country Club
Thomas & Edith Lavigne
Valerie S. Loring
Diane Meystre
Beth & Richard Nobile
P. L. Jones & Associates
Ruth Weber

In Memory of Oscar J. and
Laurie E. Michaud
Elizabeth Callahan

In Memory of Jeffrey C.
Nabhan
Ann-Marie Nabhan

In Memory of Bertha (Huggett)
Seed
Ethel A. Cole

In-Kind Donations
Missy Asiaainen
Mary Ellen Atchue

Ellen Barry
Sarah Belden
Christine Biscotti-Quitadamo
Michelle Bryson
Linda Cammuso
Kristina Cheamitra
Christina Clancy
Eileen Creedon
Brittany Crompton
Barbara Curtis
Ed & Beth Dabrowski
Delores Dobson
Richard Down
Dress For Success
Emily Eaton
Eisai, Inc.
ERA Key Realty- Katie Bilotta
Jane Erikson
Kathy Escobar
Robin Finkel
Gina & Brian Fleury
Diane Giampa
Rae Gispin
Candace Gonsalves
Sharon Hanna
Linda Harris
Jim Hecox
Cheri Heino
Honee Hess
James Hogan
Cherylann Holman
Deb Johnson
Susan Johnson
Junior League of Worcester
Cheryl Kemp
Eileen Kenney
Stacey Kerrigan
Deb Kizilcan
Anne Kojalo
Gretchen Kranner
Judy Langlois
Rebecca Laurie
Leading Women Mass
Heather MacCartney
Maureen Mahoney
Wayne V. Martin
Massachusetts After-School Partnership
Mayo Elementary School
Emily McCann
Anne & William McCarthy
Jennifer McConnell
Jennifer McCoy
Kerri Aleksiewicz Melley
Diane Meystre
Cheryl Miller
National Grid
Colleen Nelson
Hien Nguyen
Tamara Nowak
Claire O’Connor
Wendy O’Leary
Ivette Omeda
Our Lady of Angels School
Erika Paradis
Dr. Robert Phillips
Van Phuong
Lori Pickering
Bruce Plate
Shirley Porter
Price Chopper
Lisa Prior-Stokes
Repcio II, Inc.
Mary Richinick
Anne Sadick
Beth Singly
Marilyn Sinibaldi
Carl Sivo
Craig Soulor
Staples
Mary Stappenberg
Pamela Stevens
Raymond Stevens
Stop & Shop Supermarkets
Lynn Sullivan
Kaly Sullivan
Penny Taylor
Marina Taylor
The Hanover Insurance Group
TJX
UMass Memorial Medical Center
"Heart Station"
Joan Wackell
Sandy Walsh
Sherene Walters
Victoria Waterman
WCCA TV13
Anne Wettengel
Margie White
Cynthia Wilkinson

Employee Matching Gifts
Abbott Fund
Bay State Savings Bank
Give With Liberty
Morgan Stanley
Truist

Great care has been taken to include all donors. Please call the Development Office at 508.755.6455 x21 if your name was inadvertently left off the list. Thank you.
The Emma D. Harris Society recognizes those individuals who have included Girls Incorporated in their estate plans. The Society is named to honor Emma D. Harris who gave her home in 1916 to create a clubhouse for girls. It became known as Lincoln House and was the foundation of this organization.

Through their planned gifts, members of the Emma D. Harris Society wish to assure that Girls Inc. will remain strong, continue to forge new relationships and open doors to more girls who need a nurturing and safe place after school.

Please consider joining these visionary donors and help us guarantee the financial future of Girls Inc. For more information, please call the Development Office at 508.755.6455, extension 21.

Emma D. Harris Society Membership

Ruth L. Benoit*  Mary Jane (Jid) Sprague
Rosamond R. Bennett*  Sarah Williams
Clara DeMallie*  Diane and Douglas Meystre
Mrs. Jane B. Gooch*  Ann Prouty
Irving A. and Marie C. Lepore*  Virginia Rice
Elizabeth Lindstrom*  Ed & Peni Saulnier
Valerie Loring  Martinus Van Stappen*

*deceased

Girls have the right to...

• be themselves and to resist gender stereotypes.
• express themselves with originality and enthusiasm.
• take risks, to strive freely and to take pride in success.
• accept and appreciate their bodies.
• have confidence in themselves and to be safe in the world.
• prepare for interesting work and economic independence.
# Statement of Financial Position

## FY2012 vs 2011*

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2012</th>
<th>2011</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$690,877</td>
<td>$811,965</td>
<td>$(121,088)</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>$216,520</td>
<td>$126,026</td>
<td>$90,494</td>
</tr>
<tr>
<td>Prepaid expenses &amp; Other assets</td>
<td>$42,500</td>
<td>$28,565</td>
<td>$13,935</td>
</tr>
<tr>
<td>Land, Buildings &amp; Equipment</td>
<td>$4,095,814</td>
<td>$4,080,433</td>
<td>$15,381</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>$(3,074,313)</td>
<td>$(2,940,894)</td>
<td>$(133,419)</td>
</tr>
<tr>
<td>Long Term Investments</td>
<td>$4,586,390</td>
<td>$4,545,758</td>
<td>$40,632</td>
</tr>
<tr>
<td>Beneficial interest in Trust</td>
<td>$803,000</td>
<td>$861,613</td>
<td>$(58,613)</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$7,360,788</td>
<td>$7,513,466</td>
<td>$(152,678)</td>
</tr>
</tbody>
</table>

### LIABILITIES & NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2012</th>
<th>2011</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and accrued expenses</td>
<td>$115,779</td>
<td>$112,246</td>
<td>$3,533</td>
</tr>
<tr>
<td>Fund Balance</td>
<td>$7,401,220</td>
<td>$6,946,092</td>
<td>$455,128</td>
</tr>
<tr>
<td>Net Income</td>
<td>$(156,211)</td>
<td>$455,128</td>
<td>$(611,339)</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$7,245,009</td>
<td>$7,401,220</td>
<td>$(156,211)</td>
</tr>
</tbody>
</table>

*complete Audit available in Business Office

---

**Where the Revenue comes from:**

- Grants (including United Way): 49%
- Program Fees: 22%
- Events & Individuals: 13%
- Investment Income: 11%
- Misc.: 5%
Board of Directors 2011 - 2012

Officers
Diane Giampa, President
Celia Blue, 1st Vice President
Kenneth Atchue, Treasurer
Linda Cammuso, Secretary
Jacqueline Kelly, Assistant Treasurer

Directors
Heather MacCartney
Kaitlin Beauchamp
Christine Biscotti-Quitadamo
Pamela Boisvert
Christina Davis
Judith Fleming
John Frongillo
Betsy Fuller
James Hecox
Ester L. Jones
Jody Kelliiher
Christine Lucier
Kerri Martinek
Diane Meystre
Tamara Nowak
Alisa Thomas

Honorary Directors
Joan H. Bagley
Suzanne O. Carlson
Mary S. Cushman
Jane B. Gooch*
Mary Goretti
Louise G. Howard
Janet S. Jones
Ruth M. Knight*
Helen P. Koskinas
Valerie S. Loring
Mary McShea
Stella Mingolla
Frances L. O'Connell
Suzanne Patton*
Ann J. Prouty
Carol A. Schmidt*
Mary Jane (Jid) Sprague
Sarah H. Williams

*deceased

Staff
Deb Hopkins - Chief Executive Officer (through July 2012)
Victoria Waterman – Chief Executive Officer (as of July 2012)
Lorraine Kelley – Director of Operations and Finance
Anne Sadick – Director of Fund Development
Anne McCarthy – Director of Communications and Volunteers
Kathy Odgren – Director of Programs and Anti-Bullying Programs Manager
Heather Keenan – Director of STEM and Leadership Programs
Heather Whitney – Program Operations Manager
Anthony Papagni – Director of Facilities

Inspiring all girls to be strong, smart, and boldsm
Corporators

Nikki Andersen  Philip Hammond  Katharine Michie
Joan H. Bagley  Carole Harmon  Karen E. Migdelany
Marian Bates  Marjorie Hastings  Stella Mingolla
Christy Bell  O'Connell  Abel Molina
Sarah Berry  James Heald  Janet W. Moore
Joan L. Bertrand  John Hench  Richard Moriarty
Eugene Binette  Barbara S. Higgins  Patricia Moynihan
Patricia Boisvert  Johanna E. Higham  Roseanne Mungovan
Eleanor E. Brockway  John E. Hodgson  Ann Marie Nabhan
H. Paul Buckingham  Ann B. Hollins  Margaret Nelson
Elizabeth R. Callahan  Elwood Horne  Wendy O'Leary
Irene A. Camougis  Richard Houlihan  Joseph Oakley
Beverly Campbell  Mary Ann Houston  Mary Oroszko
Edwin Cancel  Louise G. Howard  Deborah Packard
Suzanne O. Carlson  William J. Iandoli  John Peterson
Marie Carparso-Limoges  Frances Jacobson  Lisa Phelps
Sylvia Caswell  Janet S. Jones  Clarence Plant
Gianina Cerviatti  Karen Kagan  Ann J. Prouty
Margot Churchill  Jody Kelliher  Robert Prunier
Louise Clarke  Robert Kervick  George Ragsdale
Kevin Condron  Jean King  Arthur Rice
Marguerite K. Conlin  Mary F. Kingsley  Virginia Rice
Francine Croteau  Roger Kohin  Felicia Riffelmacher
Marie Curran  Helen P. Koskinas  Daisy Rivera
Mary Cushman  Kenneth Kronlund  Todd Rodman
Glenn C. DeMallie  Cheryl A. LaFleur  Catherine Ryan
Victoria Diamond  Allison Lane  Ed Saulnier
Barbara L. Drapos  Thomas LaVigne  Susan Sedgwick
Adrian Dumas  Patricia C. Lawler  Beverly B. Smith
Susan F. Durham  Susan Leahy  Julia Smith
Kevin Early  Sharon E. Leary  Robin F. Spaulding
Ruth Evans  Bruce Leicher  Ivan Spear
Barbara E. Fargo  Jane A. Lochrie  Mary Jane (Jid) Sprague
Aleta F. Fazzone  Irene Logan  Cynthia Stark
Judy Finkel  Valerie S. Loring  Marcy Supovitz
Barbara Fuller  Christine Lucier  Joseph E. Tancrell
Michael Galica  Evelyn Magnuson-Reed  Amy Tata
William Gasko  Paul J. Mahon  Dean Theodore
Dorista J. Goldsberry  Mariann Manno  Margaret Traina
Edward Goldstein  Therese Martin  Joanna Tsandikos
Ethel J. Gordon  Michael T. Mataia  Charles R. Valade
Mary Goretti  Judith McCann  Geo Villegas
Martha P. Grace  Neil McDonough  Lila M. Wehrs
Maureen R. Gray  Catheryn McEvoy-Zdonczyk  James Wentzell
Nathan Greenberg  Jeanne McNett  Meridith D. Wesby
Robert W. Hallock  Mary McShea  Sarah Williams