

girls inc.

of Worcester

Inspiring all girls to be
strong, smart, and bold.



**Board
Members:**
Who we
are and why
we matter

A letter from Pam Daly, Board President



As an alumna of Girls Inc. of Worcester and a proud board member since 2018, I've had the unique privilege of watching this organization grow, while growing alongside it. Girls Inc. shaped who I am today, and I'm committed to ensuring it continues to do the same for the next generation by empowering girls to grow up strong, smart, and bold, with confidence, purpose, and resilience. I believe it's essential to show our girls they matter, that we're listening, and by modelling resilience and consistency, that Girls Inc. will always be here to uplift and support them.

What makes Girls Inc. of Worcester so special is its deep, long-standing connection with the girls we serve, their families, and the community. For over a century it has been a place where girls are not only heard but celebrated. As a board member, I see the impact firsthand: a girl speaking confidently at a public event, exploring careers she never imagined, or taking the lead on a team project with pride and poise.

I joined the board because I believe in the transformative power of mentorship, opportunity, and support. I stay because I see the results every day. I am thrilled you are considering joining us. Serving on this board is an opportunity to lead with purpose, uplift a generation, and be part of something truly powerful. The future is bright—and bold.

Pam Daly

Lila



Vision

Powerful girls
in an
equitable society

Value
Proposition

We are guided
by the vision of
powerful girls
who contribute
to their
communities in
meaningful
ways.

“I placed second on
Girls Inc’s robotics
team!”

What we do

Girls Inc. is building the new generation of strong, smart, and bold leaders.

Why we do it

Girls Inc. believes in powerful girls in an equitable society.

Board Mission

To steward the mission and values of Girls Inc. of Worcester by supporting the strategic direction, ensuring financial sustainability, and fostering partnerships to maximize meaningful impact for our families and community.

Stephie



Eureka!



AfterSchool



Summer



“I have a fish named Gill and I love to paint and hike.”

Board Structure

Board members of Girls Inc. serve as passionate and committed advocates for the organization’s mission to inspire all girls to be strong, smart, and bold. They provide strategic guidance and expertise to the CEO while ensuring that Girls Inc. operates ethically, effectively, and in alignment with nonprofit governance standards and relevant regulations.

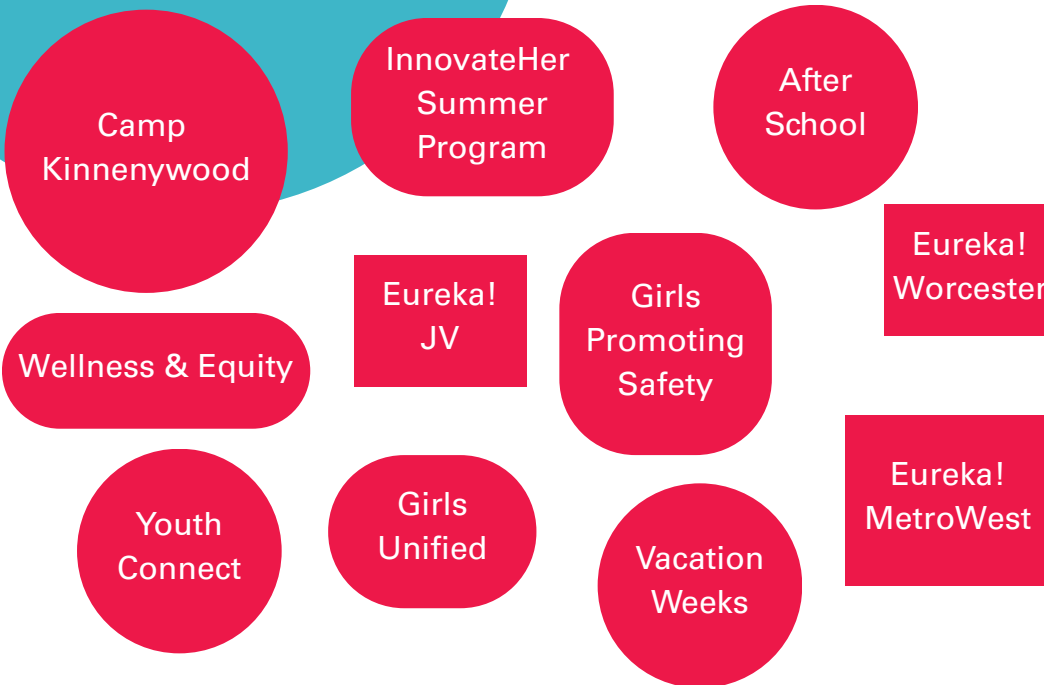
The Board plays a key role in championing the organization’s values, promoting its programs, and supporting its long-term sustainability. Members are expected to approach their role with positivity, integrity, and a deep commitment to advancing equity and opportunity for girls.

The Board of Girls Inc. typically consists of approximately 16-18 members with key representatives from the community, corporate, government, finance, legal, healthcare and more. It consists of alumnae, families, and members who are passionate about and dedicated toward the cause of empowering young women.

Term and Commitment

- Terms for board members last three years with a possibility of up to three - terms.
- The Board meets every other month on the 4th Wednesday alternating morning and evening time in person. Annual calendar invites are sent out in advance.
- Board members are expected to attend 80% of the annual Board meetings.
- Board members are required to participate in at least one committee.
- Board members are required to make a charitable donation.

Snapshot of Programs



Supporting Activities

- Board members are required to attend 4 in-person events: 1) Annual Meeting (October), 2) Annual Board Retreat, 3) Girls Celebration fundraiser (Spring), and 4) Career and College Shower (Spring). The Board Executive Committee may seek to schedule Board Meetings on the same day as such events to maximize Board participation and productivity.
- Provide an annual raffle item with an estimated value of \$100.

Other Contributions

- We appreciate the diverse experiences and strengths our board members offer. Let’s connect to discuss the ways you envision contributing to our work.

89%
girls say that the adults at Girls Inc. listen to what they have to say.



91%
of girls say there are adults at Girls Inc. who believe they will be a success.

Our Story



- Began during the Industrial Revolution to support young women in textile mills.
- Provided safe spaces and life skills for Girls during the Great Depression.
- In 1916, Emma D. Harris donated her home, founding the Worcester Girls Club.
- Later joined the national Girls Inc. network, becoming Girls Inc. of Worcester.
- Now serves 1,000+ girls yearly through programs in academics, health, leadership, and life skills.
- In 2021, began a 5-year strategic plan: Leading Through Innovation and Resilience.

girls
inc.

Board Meeting Dates 2025-2026

October 22, 2025 - 8AM- 10AM
2025 Annual Meeting

December 17, 2025 - 4:30-6:30PM

February 25, 2026 - 8-10AM

April 22, 2026 - 4:30-6:30PM

June 24, 2026 - 8-10AM

August 26, 2026 - 4:30-6:30PM

October 28, 2026 - 8-10AM
2026 Annual Meeting

December 16, 2026 - 4:30-6:30PM

Meetings are in person at: Girls Inc. of Worcester

Girls Inc. Ambassador

- *Board members are expected to be ambassadors for the organization and to extend their networks to support fundraising, events and programs.*
- *Board members should follow GIW social channels and are encouraged to share their engagement with Girls Inc, ideally 3-5 posts per year via social media channels (e.g. List Girls Inc. of Worcester as an affiliated organization on LinkedIn, re-share content, talk about their commitment to the organization as appropriate).*
- *Board members are expected to act in the best interest of the organization, demonstrate ethical behavior, actively participate in decision-making, and uphold confidentiality, while also disclosing any potential conflicts of interest*

Board Committee Options

- Buildings & Grounds
- Development & Event Planning
- Diversity, Equity, and Inclusion
- Finance
- Governance Committee
- Investment
- Programs

Meetings vary monthly or bi-monthly and are all held via zoom.



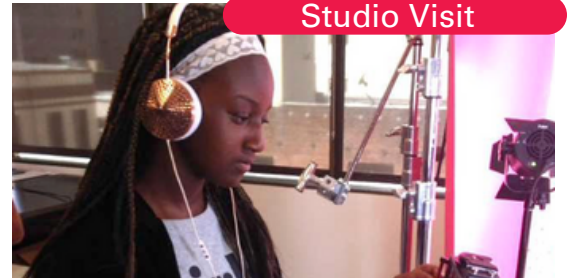
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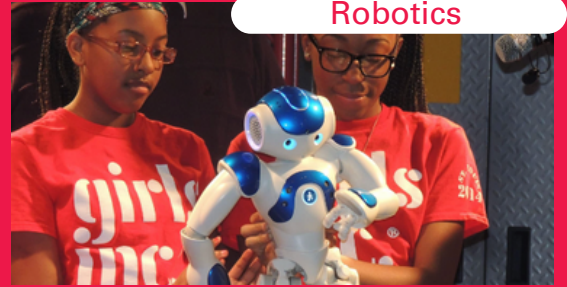
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Studio Visit

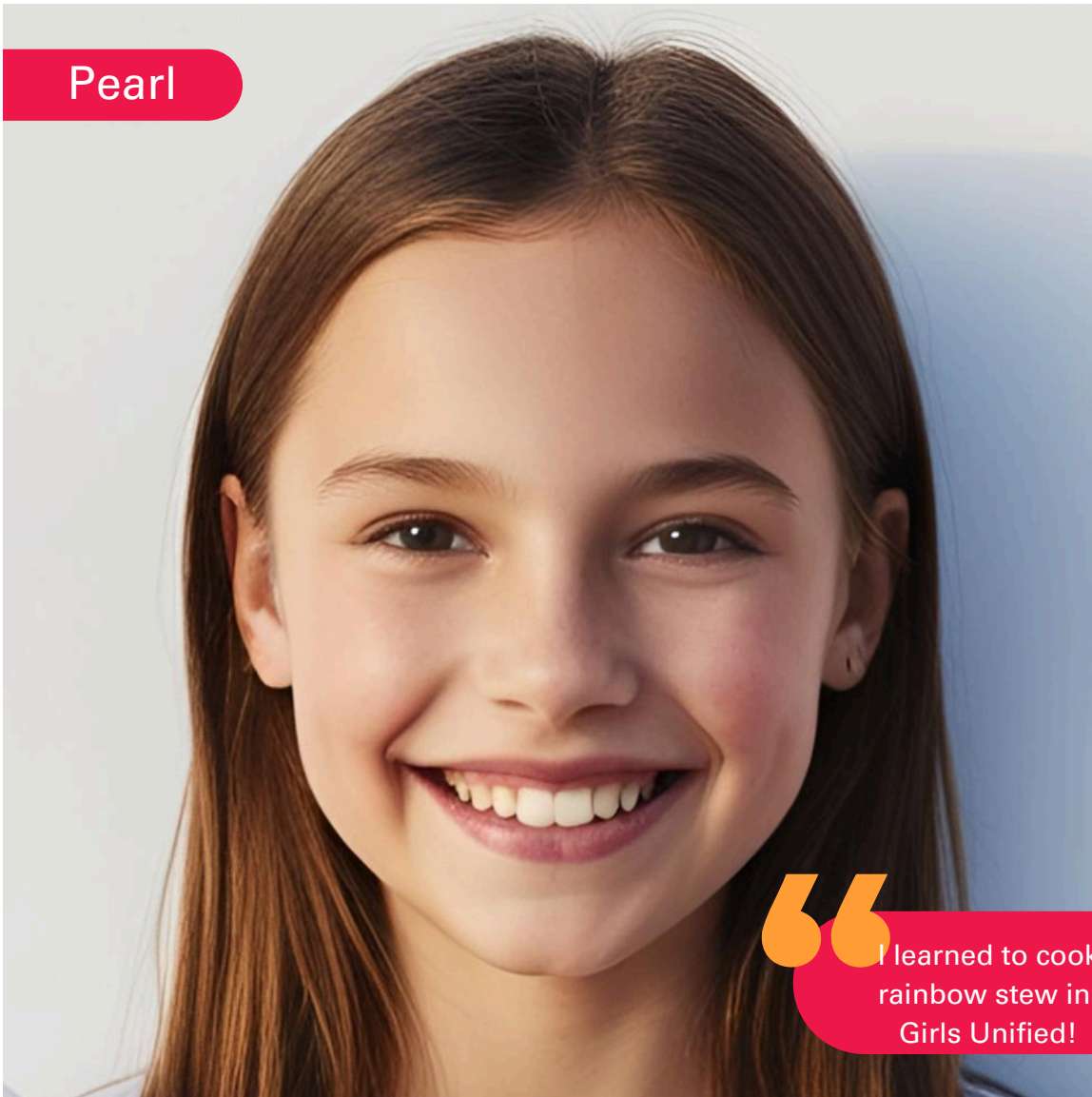


- GirlsIncWorcester
- GirlsIncofWorcester
- girls-inc-of-worcester



Robotics

Pearl



“ I learned to cook rainbow stew in Girls Unified!



How to Apply

Please review our application on the Girls Inc. of Worcester Website. Board of Directors Tab.

If you have any additional questions please contact our CEO - Tiffany Lillie, tillie@girlsincworcester.org

