



Girls Inc of Worcester
125 Providence Street
Worcester, MA 01604
508-755-6455
www.girlsincworchester.org

Volunteer Information and Waiver of Liability

This is a Release and Waiver of Liability (the “**Release**”) executed on this date, _____, by _____ (the “**Volunteer**”), and, if applicable, in conjunction with _____, (if applicable) the parent having legal custody or legal guardianship of the volunteer, and Girls Incorporated of Worcester, a Massachusetts nonprofit corporation, their directors, officers, employees, and agents (collectively known as “**Girls Inc.**”).

The Volunteer desires to work as a volunteer for Girls Inc. and engage in the activities related to being a volunteer (the “Activities”). The Volunteer understands that the Activities may include camp clean up/repair, coaching sports programs, assisting with athletic programs, including but not limited to gymnastics, soccer, basketball and swimming, working in the Girls Inc. office, and working at special events.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the terms below:

1. Release and Waiver

Volunteer does hereby release and forever discharge and hold harmless Girls Inc. and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer’s Activities with Girls Inc.

Volunteer understands that this Release discharges Girls Inc. from any liability or claim that the Volunteer may have against Girls Inc. with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer’s Activities with Girls Inc, whether caused by the negligence of Girls Inc. or its officers, directors, employees, or agents or otherwise.

Volunteer also understands that Girls Inc. does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. Medical Treatment

Volunteer does hereby release and forever discharge Girls Inc. from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer’s Activities with Girls Inc, or with the decision by any representative or agent of Girls Inc. to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

3. Assumption of Risk

The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, moving equipment, engaging in sports activities and in areas where youth are playing, clean up and minor construction/repair at Camp Kinneywood and at Winthrop House. The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Girls Inc. from all liability for injury, illness, death or property damage resulting from the Activities.

4. Insurance

The Volunteer understands that, except as otherwise agreed to by Girls Inc. in writing, Girls Inc. does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Girls Inc. does, however, provide GAP insurance to all Volunteers under its medical insurance. This means that in the event that medical attention is sought, the Volunteer and/or Guardian's primary medical insurance pays first Girls Inc.'s medical insurance would only pay as secondary coverage or in the case that the Volunteer does not have any medical insurance. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. Photographic Release

Volunteer does hereby grant and convey unto Girls Inc. all right, title and interest in any and all photographic images and video or audio recordings made by Girls Inc. during the Volunteer's Activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. Other

Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Massachusetts, and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

By signing below, the Volunteer and, if applicable, the parent/guardian, has read, understood, and executed this Release as of the date first above written.

Volunteer:

(signature)

Parent/Guardian (if applicable):

(signature)

Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____

Cell Phone: _____

Email: _____

Contact person in case of emergency: _____

Phone: _____

Received by: _____ for Girls Inc

(Print name)

(signature)